

**EU/UNDP/OHCHR Project**  
**Strengthening the national capacity of Turkmenistan to**  
**promote and protect human rights**

**Interim Annual Report**  
**October 2011 – September 2012**

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## 1. Description

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<b>Partners:</b>	Turkmen National Institute of Democracy and Human Rights under the President of Turkmenistan
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## 2. Abbreviations and Acronyms

CAT	Convention against Torture and Other Cruel, Inhuman or Degrading Treatment or Punishment/Committee against Torture
CEDAW	Convention on the Elimination of All Forms of Discrimination against Women/Committee on the Elimination of All Forms of Discrimination against Women
CERD	Convention on the Elimination of Racial Discrimination
CESCR	Convention on Economic, Social and Cultural Rights
CPO	Croatian People's Ombudsman
CSSP	Convention on the Status of Stateless Persons
CRPD	Convention on the Rights of Persons with Disabilities/Committee on the Rights of Persons with Disabilities
CRS	Convention on Reduction of Statelessness
DIHR	Danish Institute for Human Rights
EU	European Union
HR	Human Rights
HRC	Human Rights Committee

IC	Interdepartmental Commission on ensuring Turkmenistan's compliance with international obligations in the area of human rights and international humanitarian law
ICCPR	International Covenant on Civil and Political Rights
ICESCR	International Covenant on Economic, Social and Cultural Rights
MFA	Ministry of Foreign Affairs
NIDHR	Turkmen National Institute for Democracy and Human Rights under the President of Turkmenistan
NHRAP	National human rights action plan
NHRI	National human rights institution
OHCHR	Office of the United Nations High Commissioner for Human Rights
UN	United Nations
UNDP	United Nations Development Programme
UNFPA	United Nations Population Fund
WG	Working Group (of the Interdepartmental Commission)

### **3. Introduction**

The Project "Strengthening the national capacity of Turkmenistan to promote and protect human rights" is a joint EU/UNDP/OHCHR action implemented by UNDP Turkmenistan.

It is the first donor wide cooperation intervention on Human Rights issues – in its broad understanding – in Turkmenistan.

The Project was designed to enhance the Government of Turkmenistan's capacity to fulfil its international human rights obligations. In addition, this project aims to raise awareness and increase understanding of human rights of the people living in Turkmenistan.

The Project started in September 2009 with duration of 3 years. In August 2012 a non-cost extension of the Project was approved, and the new end-date of activities was set for 02 July 2013. The total budget of the Project is Euro 2,200,000.

### **4. Executive Summary**

The overall objective of this Project is to engage the Government of Turkmenistan on its duty and capacity to comply with its international human rights standards and to improve the knowledge and capacity of rights holders to claim their rights.

Main Project achievements in the reporting period are summarized as follows:

**Result 1: Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.**

- With support from the Project, the Government of Turkmenistan completed its periodic report to UN Committee on the Rights of Persons with Disabilities (CRPD). With the submission of this report Turkmenistan has met all its outstanding Treaty Body reporting obligations.
- The Project built the capacity of two delegations formed by the Government of Turkmenistan to prepare Turkmenistan's dialogue with the Committee on Economic, Social and Cultural Rights (CESCR), in November 2011, and the Human Rights Committee on the International Covenant on Civil and Political Rights (ICCPR), in March 2012.
- 7 publications containing relevant human rights information including international human rights treaties in Turkmen and Russian registered and printed in total of 21,000 copies.

**Result 2: Institutional system of reporting and follow-up to Treaty Body reports is strengthened. Human rights technical capacity developed and strengthened.**

- The Project strengthened professional capacity of members of the Interdepartmental Commission on ensuring Turkmenistan's compliance with international obligations on human rights and its Working Group to cooperate with the UN human rights mechanisms by organizing 6 events of various kinds.
- Database containing human rights reference materials in Russian was issued on the CD-ROM. 800 copies of the CD-ROM distributed during workshops, exhibitions and briefings for students. The data was also downloaded on the computers in the NIDHR's human rights resource centre.

**Result 3: Increased awareness about the principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and representatives of correctional facilities' administration).**

- Through its train-of-trainers scheme, the project created a pool of national experts, trained in various aspects of human rights related issues including international treaties and optional protocols. A total of 12 experts, professors from higher educational institutions and staff members from scientific research institutes and Parliament, are now fully skilled and able to hold human rights related workshops and trainings for law enforcement officials and other professionals, pending political will.

**Result 4: Improved access of the country's population to human rights information, through outreach activities and initiation of curricula reform to introduce human rights courses at all levels of the educational system in Turkmenistan.**

- The Project organised 3 workshops on different human rights issues for 62 students of different higher educational institutions
- The Project printed 6 human rights publications on four thematic areas – women's rights (jointly with UNFPA), rights of persons with disabilities, human rights education and UN human rights system for five target groups – civil society, human rights monitors, parliamentarians, educational workers and general public.
- The Project finalized preparations for the establishment of human rights resource centres in 4 velayats of Turkmenistan: Mary, Balkan, Dashoguz and Lebap. The resource centres are expected to be opened by the end of 2012.

This report provides an overview of the Project's progress, activities, achievements and challenges during the reporting period.

## **5. The country's action on human rights related issues during the reporting period**

In 2011, Turkmenistan opened a permanent mission to the UN in Geneva and was elected a member of UNHCR's Executive Committee, the UN Commission on Population and Development and the UN Commission on Narcotic Drugs. This increased engagement at the international level was also reflected in developments in the field of human rights. On 23 September 2011, President Berdimukhamedov addressed the 66th session of the General Assembly stating that Turkmenistan will "continue its cooperation with UN structures with humanitarian focus for further implementation of UN conventions in the human rights field". The country acceded to the Convention on the Status of Stateless Persons (CSSP, December 2011) and the Convention on Reduction of Statelessness (CRS, August 2012). In November 2011, the Government of Turkmenistan submitted its initial report to the UN Committee on the Rights of Persons with Disabilities. The dialogue with the Committee on Economic Social and Cultural Rights took place on 18 and 21 November 2011, after which the Committee issued its concluding observations.

In February 2012, the UN Committee on the Elimination of Racial Discrimination reviewed Turkmenistan's implementation of the International Convention on the Elimination of Racial Discrimination. On 9 March, the Committee issued its recommendations. On 15 and 16 March, the UN Human Rights Committee reviewed Turkmenistan's implementation of the

International Covenant on Civil and Political Rights. On 29 March, the Committee issued its recommendations.

The Government has enacted a number of laws and regulations intending to bring its legislation in conformity with its international obligations in the sphere of human rights:

- The Criminal Code, amended in May 2010 (lowered max prison sentence and criminalized human trafficking) was further amended in August 2012, following the dialogue with the Committee against Torture. The amended Criminal Code gives the definition of torture in line with article 1 of the UN CAT and provides for 3-8 years (5-10 years in aggravating circumstances) of imprisonment for anyone found guilty of practicing torture. Other amendments to the Criminal Code introduced in August 2012 included the clause on penal punishment for committing torture towards women (Article 1821) and special provisions aimed to improve the living conditions of women in custody. The recommendations of the UN and the legal experience of other countries were taken into account when drafting this amendment. The Parliament also adopted a new Law on Legal Defense and Legal Defense Activities. The Parliament also increased the age for military conscription to 18, to comply with the Concluding Observations of the Committee on the Rights of the Child and age of marriage to 18 in accordance with CEDAW.
- In 2011, the Government passed the law on Political Parties, the new Family Code, and the Law on Refugees, all paying special attention to the status of women;

## **6. Progress under each result area against indicators in the Logical framework**

**Result 1: Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.**

- The Project organized targeted events – consultations, working meetings and workshops – with a view to supporting the country’s reporting to the UN Treaty Bodies. In November 2011, the Government of Turkmenistan submitted its initial report to the UN Committee on the Rights of Persons with Disabilities (CRPD). Two country’s delegations participated in the dialogue with two UN Treaty Bodies: the Committee on Economic, Social and Cultural Rights (CESCR), in November 2011, and the Human Rights Committee on the International Covenant on Civil and Political Rights (ICCPR), in March 2012. These developments represent significant progress of Turkmenistan towards fulfilment of its international obligations in terms of reporting to the Treaty Bodies. The Project was very active in both raising awareness of Turkmen officials on the aspects of relevant human rights standards and instruments, and providing concrete

assistance to reporting and dialogue preparation. Specifically, the Project provided consultative support to preparation of CRPD report and held working meetings aimed at preparing Turkmen delegations for dialogues with CESCR and HRC.

- After years of reluctance on the side of the national implementing partners the first steps towards developing a National Human Rights Action Plan as the most important instrument to follow up on Treaty Bodies recommendations have been made. The activities began with a workshop on developing national human rights action plan organized by the Project in June 2012, followed by regular consultations with the project team leader. The national counterparts have expressed their wish to continue that work. Concrete work to develop the NHRAP is scheduled to take place in late 2012-early 2013.
- The Project followed up on the implementation of the recommendations of all the UN human rights mechanisms including the of Universal Periodic Review (UPR) by producing a table listing all the recommendations made to Turkmenistan. The table is available in Russian language and will be used to encourage national stakeholders to follow them up in an integrated manner.
- By September 2012, the Project printed 7 relevant human rights publications, namely UN Declaration on Human Rights, international human rights treaties and related optional protocols, in Turkmen and Russian languages. These publications, taken together, were printed in 21,000 copies. This particular activity supported the Project efforts across all four result areas, with particular emphasis on increasing the understanding of national stakeholders on monitoring, reporting and implementation of human rights standards.
- As a result of Project's efforts towards increasing understanding and engagement with international human rights mechanisms, including increased understanding of the importance of implementing the recommendations by Treaty Bodies, Special Procedures and UPR amendments to the Criminal Code were made. These amendments include criminalization of torture as per CAT and UPR recommendations.

**Result 2: Institutional system of reporting and follow-up to Treaty Body reports is strengthened. Human rights technical capacity developed and strengthened.**

- Within the scope of this result, the Project maintained its focus on strengthening the capacity of the main government body in charge of coordinating country's efforts towards meeting its international human rights obligations – the Interdepartmental Commission (IC) and its Working Group (WG). Activities carried out by the Project in the reporting period have had positive impact on strengthening IC's ability to report to Treaty Bodies. In particular, the Project provided substantive consultations to the members of the IC and WG on preparation of initial report to CRPD as well as on preparation of dialogues with CESCR and Human Rights Committee. Further work is envisaged later in 2012 and early in 2013 to support Government's preparations for the 2<sup>nd</sup> UPR cycle, scheduled for spring 2013.



- National Institute of Democracy and Human Rights advocates for human rights agenda in Turkmenistan – The NIDHR organised (and continues to do so) regular roundtable discussions for the staff of NIDHR and also for the staff of the Institute of State and Law and teachers from higher educational establishments. These roundtable discussions focus on issues related to the research work of NIDHR and international obligations of Turkmenistan in the area of human rights. The NIDHR organised 7 such events in the past 2 years. Furthermore, the NIDHR staff members actively participate in the formulation of new legislation. NIDHR also provides human rights specific expertise once the draft legislative act is prepared.
- The Project prepared a database containing an extensive array of human rights reference materials in Russian on the CD-ROM. The CD-ROM contains information about the Project, official UN Treaty Documents, Treaty Bodies, Human Rights Council and Complaints Procedures as well as all relevant documentation related to Turkmen reporting and dialogue with various HR mechanisms including shadow reports and concluding observations. It also contains a number of human rights related brochures, thematic publications, handouts, materials on human rights education, and other human rights related information. It was officially launched in October 2011 at the event organised by the NIDHR. The database will be used by Turkmen officials for reporting purposes but also to increase awareness of students, professionals and general public on human rights issues.

**Result 3: Increased awareness about the principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and representatives of correctional facilities' administration).**

- The Indicators under this result area envisage development of a proposal for introducing a system for institutionalization of human rights trainings for law enforcement officials. Although the Project was very successful in meeting the initial target in organising human rights trainings for the abovementioned professional categories in the previous years, there was no sign of willingness to undertake more sustainable efforts on the side of Turkmen Government. However, the Project was able to initiate and organise a series of training of trainers courses (ToT) with a view of creating a pool of trained officials who could continue to further disseminate knowledge on human rights, pending political will. Trained ToT experts include teachers and staff from the Parliament, NIDHR, Police Academy, Military Academy, Institute for International Relations, Institute of State and Law and the Turkmen State University's Law Faculty.

**Result 4: Improved access of the country's population to human rights information, through outreach activities and initiation of curricula reform to introduce human rights courses at all levels of the educational system in Turkmenistan.**

- Negotiations with the country authorities, which the Project initiated back in early 2011, finally led to getting approval of 50% discount on the registration fee – the fee that is being paid for each publication registered in Turkmenistan before it is printed. This enabled the Project to proceed with printing the publications that were translated in the previous reporting period. Under this result area, the Project printed six human rights publications on four thematic areas for five target groups. By printing and disseminating these materials, the Project largely contributed not only to improved access to human rights information by country population but also to awareness raising among various groups, such as: women, persons with disabilities, civil society, parliamentarians and educational workers.
- NIDHR's resource centre is now being used as a venue for briefings, workshops for IC/WG members and students and other meetings. The NIDHR has shown increasing support for such initiatives and the Project started holding regular events in the Centre's premises. The Project will expand its outreach activities once the 4 regional human rights resource centres become fully operational. This will significantly improve access to human rights information across the country.

## 7. Activities carried out and Project achievements during the reporting period – against the indicators in the Logical Framework

**Result 1: Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.**

**Activity 1.1 Translation of official human rights instruments/declarations into Turkmen and of reference and briefing materials on human rights (manuals, best practices, reports, etc.) in Russian and Turkmen, and further distribution among government institutions and local self-governance bodies**

- 7 publications, previously translated in Turkmen and Russian, registered and printed in total of 21,000 copies

#	Title	Quantity
1	Brochure "Universal Declaration of Human Rights" In TKM\RU	3,000

2	Brochure " <b>International Covenant on Economic, Social and Cultural Rights</b> " and its <b>Optional Protocol</b> In TKM\RU	3,000
3	Brochure " <b>Convention on the Rights of the Child</b> " and its <b>Optional Protocols</b> in TKM\RU	3,000
4	Brochure " <b>Convention Against Torture</b> " and its <b>Optional Protocol</b> in TKM\RU	3,000
5	Brochure " <b>Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families</b> " in TKM\RU	3,000
6	Brochure " <b>Convention on the Rights of Persons with Disabilities</b> " and its <b>Optional protocol</b> in TKM\RU	3,000
7	Brochure " <b>Convention on the Protection of All Persons Against Enforced Disappearances</b> " in TKM\RU	3,000

- 4 publications, previously translated in Turkmen and Russian, registered and pending printing, total 12,000 copies

#	Title	Quantity
1	Brochure " <b>International Covenant on Civil and Political Rights</b> " and its <b>Optional Protocols</b> In TKM\RU	3,000
2	Brochure " <b>Conventions on Elimination of all Forms of Racial Discrimination</b> " in TKM\RU	3,000
3	Brochure " <b>Convention on Elimination of All Forms of Discrimination against Women</b> " and its <b>Optional Protocol</b> in TKM\RU	3,000
4	Brochure " <b>Frequently Asked Questions on Economic, Social and Cultural Rights</b> " (OHCHR Fact sheet in TKM\RU)	3,000

**Activity 1.2 Conduct series of workshops and round tables for members of the Interdepartmental Commission and its Working Group for purpose of coordination of the national reports' preparation.**

- Four workshops were held for members of the Interdepartmental Commission and its Working Group addressing various topics related to human rights standards and

reporting to UN Human Rights Mechanisms. The workshops were facilitated by international experts engaged by the Project.

#	Title	Date	No of participants
1	Workshop on international standards and practices related to the accessibility of public buildings, infrastructure, transport and Universal Design	11-12 Nov 2011	28
2	2 <sup>nd</sup> Preparatory Workshop for Turkmenistan's dialogue with the Committee on Economic, Social and Cultural Rights (CESCR)	4-5 Nov 2011	8
3	ICCPR preparatory meeting for the senior governmental officials presenting the Report to the Human Rights Committee (1 <sup>st</sup> Deputy Foreign Minister and Director of NIHDR)	22-23 Feb 2012	2
4	Workshop on the development of a framework of benchmarks and indicators for human rights implementation and reporting	15 June 2012	22

- In November 2011, the Government of Turkmenistan submitted its initial report to the Committee on the Rights of Persons with Disabilities;
- Dialogue with the Committee on Economic, Social and Cultural Rights (CESCR) took place on 18 and 21 November 2011;
- Dialogue with the UN Human Rights Committee on International Covenant on Civil and Political Rights (ICCPR) took place on 15-16 March 2012.

Earlier in 2011, the workshop on CRPD reporting was organised and the Project provided a commentary of Turkmenistan's draft report to the CRPD Committee, identifying gaps and encouraging increased compliance with reporting guidelines. In follow up of the workshop on CRPD reporting, held in the previous reporting period, and to further support CRPD report preparation, the Project focused on specific issues falling within the remit of the CRPD. In November 2011, the Project organised a workshop on accessibility of public buildings, infrastructure and transportation. Participants at the workshop were Turkmen government officials in charge of construction and transportation services and policy development in this area. The workshop was organised to discuss the concept of accessibility as laid down in international law and to showcase examples of creative, innovative and low-cost solutions from other countries. The workshop was led by Mr Mohammed Al-Tarawneh,

international human rights expert and Member of the United Nations Committee on the Rights of Persons with Disabilities, supported by Ms Yana Chicherina, UNDP Uzbekistan Project manager on “Inclusive employment and Social Partnership”.

In addition to the workshop, Mr Al-Tarawneh held separate meetings with the members of the Parliament, representatives from the Ministry of Construction and the Ashgabat Mayor’s Office. Issues discussed during these meetings included the possibility of engaging the Project in providing specialized training on Universal Design, participation in a meeting on the master plan for Ashgabat and participation in construction related exhibitions in the upcoming years to further raise awareness of the need to make the living environment in Ashgabat accessible to persons with disabilities.

In a follow up to the abovementioned events, on 9 February 2012, the project sent a Note Verbale to the Ministry of Foreign Affairs requesting the ministry to distribute relevant information on accessibility to the Parliament, Ministry of Construction, the State Committee for Tourism and Sport and the Ashgabat Municipality. The information package sent to the Ministry included:

- i. Recommendations developed by the Project with the assistance of Mr Al-Tarawneh;
- ii. Publication of State Committee on architecture and construction of Uzbekistan “Designing of environment, taking into consideration needs of people with disabilities and limited mobility”;
- iii. Plan of Russian Federation “Code of rules. Accessibility of buildings and constructions for people with limited mobility”;
- iv. Thematic synopsis of the Norwegian Ministry of environment “Universal design. Definition”;

All the above activities contributed towards the achievement of the first result area, i.e. raising awareness of Turkmen governmental institutions and relevant stakeholders on all aspects of human rights standards, instruments and follow-up.

Following the first workshop on reporting to the Committee on Economic, Social and Cultural Rights (CESCR) organised by the project in August 2011, the Government of Turkmenistan formed a special delegation to represent Turkmenistan at the dialogue with this Committee in November 2011. On 4-5 November 2011, the project organised additional training – preparatory workshop – for this group delivered by international experts, Ms Michelle Leighton and Ms Bunafsha Gulakova in collaboration with UNDP Project Team Leader Branka Sesto. During the workshop the experts facilitated a brief review of General Comments and lengthy dialogue with the delegation to help prepare them on the questions and reporting process likely to occur during the upcoming session with the Committee. Participants improved their understanding of ICESCR obligations, issues of concern to the Committee, gaps in data that the Government will need to close and future areas for

improvement in implementation of economic, social, and cultural rights. The participants were recommended to develop a more systematic means for investigation of abuses, monitoring local authorities' compliance with treaty obligations, collecting data and information on this compliance, reconsidering policies where necessary, and reporting. The delegation's dialogue with the Committee took place on 18 and 21 November 2011, after which the Committee issued its concluding observations.

On 21-22 February 2012, the project facilitated a working meeting at the NIDHR's resource centre to support the preparations of Turkmenistan's delegation scheduled to travel to New York to engage in dialogue with the UN Human Rights Committee, which monitors implementation of the International Covenant on Civil and Political Rights (ICCPR). During the meeting, which was led by Ms Bunafsha Gulakova, an international human rights expert, a range of civil and political rights, such as the prohibition of torture, freedom of movement and others, were discussed. Special attention was given to individual cases brought to the attention of the Human Rights Committee, which will need to be addressed by the delegation. The project provided the delegation with a detailed table identifying gaps in information and suggesting data collection to fill these gaps. The dialogue with the Human Rights Committee took place on 15-16 March 2012.

At the initiative of the national partner, the Project agreed with the NIDHR to link discussions on the use of human rights indicators in monitoring and reporting with the workshop on implementation of recommendations of Human Rights Treaty Bodies. On 15 June 2012 international expert, Ms Michelle Leighton, facilitated the workshop on the use of indicators and frameworks for human rights implementation, monitoring and reporting. This workshop targeted the members of the Interdepartmental Commission for monitoring the implementation of international human rights instruments. Pending political will, this workshop may be followed by additional activities to support the development of indicators in specific areas - the Implementing Partner is supposed to select several issues/themes on which the indicators would be developed and then, in direct communication further elaborated. The process of obtaining the confirmation by the authorities took longer than expected, so the time frame set up previously had to be postponed for beginning of the next year.

### **Activity 1.3. Training abroad for members of the Interdepartmental Commission and/or its Working Group to a session of a Treaty Body in Geneva**

The work under this activity was carried out in the previous reporting periods (study visit to observe CAT session and visit to Human Rights Council in 2010, and study visit to observe CESCRC session in 2011). During the reporting period the Project initiated preparations for a study visit to Geneva to observe forthcoming 14th session of the UPR Working Group. The

visit aims at strengthening capacity of Turkmenistan delegation on the issues of dialogue procedures of Human Rights Council.

This activity is closely linked to Activity 1.2.

**Activity 1.4 Conduct series of workshops on implementation of recommendations contained in Concluding Observations released by CERD, CEDAW, CRC, the UPR outcome document and the recommendations of Special Rapporteur on Religious Freedom or Belief.**

- Three Turkmen Government officials participated in a regional OHCHR workshop on implementation of recommendations from international human rights mechanisms
- Development of the National Human Rights Action Plan (NHRAP) initiated
- Table with follow up information on recommendations made to Turkmenistan by UN human rights mechanisms completed

Following the mission by OHCHR's Regional Representative for Central Asia, Mr Armen Harutyunyan (11-14 March 2012), facilitated by the Project, and the discussion held with the Deputy Foreign Minister on that occasion, the Government has confirmed participation of 3 officials in a regional OHCHR workshop on implementation of recommendations from international human rights mechanisms from 24-26 April 2012. Their participation was funded by OHCHR. The workshop aimed at contributing towards a more coordinated, effective and efficient engagement by stakeholders in the follow-up to all recommendations of the Treaty Bodies, Special Procedures and UPR and sharing experiences in the implementation of those recommendations. Participants included representatives of State Institutions, National Human Rights Institutions and civil society organizations (including Bar Associations). There was a particular focus on introducing tools that might facilitate a coherent and coordinated approach to effective and holistic implementation of recommendations such as the Universal Human Rights Index, Human Rights Indicators, and sharing of experiences of clustering of recommendations. Turkmen participants, Mr Ata Eyeberdiyev and Mr Serdar Agayev from the NIHDR, and Ms Ogulsheker Agamedova from the Ministry of Justice, benefited from the exchange of information during the workshop. Mr Agayev actively participates in the preparation of the second UPR report.

On 16 June 2012, the Project organised a workshop on development of a national human rights action plan. International expert presented and discussed different experiences on developing national human rights action plans from several countries, including a neighbouring country (Kazakhstan), as well as a country where NHRAP was developed through UNDP support (Bahrain). The hand-outs included sample of NHRAPs of Lithuania, Kazakhstan, Nepal, Sri Lanka and Bahrain. The capacity of participants, members of the

Interdepartmental Commission, was built by providing them both theoretical and practical aspects of drafting the NHRAP and its benefits.

In addition and towards the achievement of the set indicator related to development of the NHRAP, the Project agreed with the NIDHR to prepare a table with all recommendations made to Turkmenistan by UN human rights mechanisms. The aim of this exercise was to identify the most pressing human rights issues in the country through collating Treaty Body recommendations, Special Procedure recommendations, and UPR recommendations and observations. The table was prepared by international expert and presented for consideration to the national stakeholders.

It will be used in follow up process related to all HR mechanisms, as well as future work on NHRAP. Drafting of NHRAP is planned for late 2012 – early 2013.

**Activity 1.5 Organize a Regional Conference in Ashgabat on sharing experience on lessons learned and good practices on follow up to UN human rights mechanisms.**

This activity was cancelled following the Inception Report recommendation.

**Activity 1.6 Conduct meetings with participation of representatives from Government agencies to introduce them to new human rights instruments – ICMW; CAT Optional Protocol;**

**New Conventions: CED and ICRPD Optional Protocol; OPICESCR; Hague Convention on Cross-Border Adoption of Children**

- Reference materials printed in Turkmen and Russian

In support of this activity, following reference materials were printed during the reporting period:

- International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families – ICMW
- Optional Protocol to the Convention against Torture – OPCAT
- Convention on the Protection of All Persons Against Enforced Disappearances – CED
- Optional Protocol to the International Covenant on Economic, Social and Cultural Rights –  
OPICESCR
- Optional Protocol to the Convention on the Rights of Persons with Disabilities –  
OPCRPD



This particular indicator is linked to Activity 1.1. The full list of publications registered and printed during the reporting period can be found under the achievements section of Activity 1.1.

In the reporting period the Project continued with substantial advocacy efforts towards its achievement, and printed and disseminated reference materials on the new human rights instruments. Advocacy activities were planned in cooperation with the OHCHR. Since the beginning of the Project the office of the OHCHR Regional Representative for Central Asia visited Turkmenistan on several occasions in an effort to encourage work towards results of the Project and advocacy towards upholding human rights. To date, the Government showed no interest in accepting new human rights obligations.

**Activity 1.7 Conduct round tables for the members of the IC and its WG with participation of international experts devoted to the monitoring of legislation of Turkmenistan for compliance with the Optional Protocol to CAT and ICRPD.**

No work undertaken in the reporting period.

**Activity 1.8 Conduct a round table on mandates and methods of work of the Special Procedures (focus on those that have requested an invitation to visit the country) and a roundtable to follow up to the recommendations of the SRRFB.**

Project made no progress towards this activity during the reporting period. Some progress was made in the previous reporting period when Project organized a workshop on Special Procedures for members of the IC, with special attention to the mandate of the Special Rapporteur on freedom of religion or belief. However, no follow up or Government response was received. Also, no invitations were made to Special Rapporteurs to visit Turkmenistan. Nevertheless, the Project will continue its efforts toward achieving results under this activity. The forthcoming study visit to Geneva includes meetings with the Special Procedures Branch of OHCHR. Possible visit of a Special Procedures has also been advocated through the OHCHR regional representative.

**Activity 1.9 Provide consultations to Turkmen authorities on the follow up to the recommendations from the Universal Periodic Review received in March 2009**

- Individual meetings with the relevant Turkmen authorities conducted by OHCHR representative
- Reference materials translated in Russian.

From 11 to 14 March 2012, the project facilitated a mission by OHCHR's Regional Representative for Central Asia, Mr Armen Harutyunyan. The mission included a meeting

with the Turkmen Deputy Foreign Minister. During that meeting UPR recommendations and follow up were discussed. Mr Harutyunyan stressed that for Turkmenistan the four-year term on UPR ends next year and the Government will have to report again. Therefore, while reporting it is necessary to demonstrate the positive trend in implementation of recommendations on UPR. Mr Harutyunyan stressed the readiness of the OHCHR regional office to provide any assistance and welcomed any governmental initiative based on national priorities. The mission was funded by OHCHR.

Table of recommendations from international human rights mechanisms developed by the international expert under Activity 1.4 includes recommendations from the UPR. The table is available in Russian language. The table was presented to the Government of Turkmenistan for their consideration.

**Result 2: Institutional system of reporting and follow-up to Treaty Body reports is strengthened. Human rights technical capacity developed and strengthened.**

**Activity 2.1 Strengthen the professional capacity of the IC to cooperate with the Treaty Bodies and other UN human rights mechanisms**

- 6 events of various kind were organized by the Project for members of IC/WG in the reporting period with the aim of strengthening their professional capacity to cooperate with the UN human rights mechanisms – preparations for CESCER and HRC dialogues, workshop on accessibility in support of CRPD reporting, as well as workshops on developing NHRAP, human rights indicators and public awareness raising campaign.

This is an ongoing activity that will continue to include the IC in all relevant aspects of the project to ensure increase in knowledge and awareness on various human rights with the objective to engage professionally with Treaty Bodies and other UN human rights mechanisms.

**Activity 2.2 Focal points for Treaty Body reporting in line ministries and relevant institutions assigned and understand their functions.**

This was achieved during the inception phase of the Project.

**Activity 2.3 Series of events (seminars, workshops, round tables) to strengthen capacity of the Working Group and the NIDHR to prepare national reports, follow up action plans, and to monitor the implementation of the human rights standards (for example, skills development in analytical writing, data analysis).**

No work undertaken in the reporting period.

## **2.4 Provide substantive consultations to the members of the WG on various aspects on report preparation**

- One report prepared in the reporting period – initial report to the Committee on the Rights of Persons with Disabilities

This is an ongoing activity. Given that the Project is focused on strengthening the institutions behind the reporting process (Result 1) and strengthening the process of reporting itself (Result 2) this activity is closely linked to activities 1.2 and 2.1. The project continued capacity development activities which supported the Government to catch up with internationally assumed reporting obligation. By submitting the report to CRPD Turkmenistan fulfilled its outstanding obligations to Treaty Bodies. No reports to Treaty Bodies are expected from Turkmenistan before 2015. In 2013 Turkmenistan is scheduled for the 2<sup>nd</sup> UPR cycle. The Project will provide consultative support to preparation for the 2<sup>nd</sup> UPR reporting dialogue.

### **Activity 2.5 Capacity of the National Institute for Democracy and Human Rights strengthened to promote wider human rights awareness to the representatives of Government institutions and to the public by exposure to international practice and advice.**

- International advice on expansion of the role and mandate of the NIDHR provided during three visits by the representatives of Danish Institute of Human Rights
- Study visit to Poland organised
- Study visit to Croatia initiated

NIDHR is not an independent HR institution in line with the Paris Principles. After that issue has been raised by every human right Treaty Body as well as during the first cycle of UPR, the discussions on establishing such a body have begun. The Project has been strongly involved in providing information and facilitating consultations and international experience-sharing on that issue.

On 1 October 2011, the Project organised a debriefing meeting at the NIDHR's resource centre on the study visit to the Danish Institute for Human Rights, which was undertaken in the previous reporting period. Representatives from Danish Institute for Human Rights, NIDHR and UNDP attended the meeting. Participants looked into several areas where possible future cooperation could be developed. Following this debriefing, it was agreed to invite representatives of the Danish Institute back to Ashgabat to discuss further cooperation within the context of the planned workshop on communications planning in early 2012. In January 2012 Mr Paul Dalton from the Danish Institute for Human Rights participated in the

workshop on developing a human rights public awareness plan, organised by the Project. He presented both a general introduction to the work of Danish Institute and some relevant examples of work in the public awareness and communications field.

From 21-24 March 2012 the Project hosted another mission by the DIHR representatives. During the mission, a draft Memorandum of Understanding and related framework for cooperation in 4 focus areas were discussed:

- human rights education for relevant target groups,
- human rights communication and public awareness-raising,
- complaints handling, and
- research, monitoring, documentation and analysis activities

The Memorandum of Understanding will be submitted to the MFA for official Government approval.

A study visit to Poland took place from 03 to 07 September 2012. The participants were 10 national human rights trainers trained within the framework of the Project, among them Deputy Director of the NIDHR. The aim of the study visit was to get comprehensive information on human rights strategies, policies, monitoring tools and key players with a focus on education in human rights. The following issues were addressed during the study visit:

- i. Institutions responsible for protection and promotion of human rights – human rights situation in the country as well as lessons learned and strategies to improve it; their role, status, functions, sources of funds, etc;
- ii. Governmental institutions, responsible for developing of strategies and policies in the area of human rights and human rights education – process of development of human rights programmes and courses and monitoring of their efficiency;
- iii. Educational institutions, teaching the subject of human rights – existing teaching process in the area of human rights and best practices in this field.

Exposure of the national expert staff to international experience has proven to be a particularly significant activity towards the achievement of the Project's overall objective. In order to provide further international advice on expansion of the role and mandate of the NIDHR in accordance with the set indicator, the Project has sought an example of a country in transition, which has had significant success in establishing and functioning of human rights national institution in full compliance with the Paris Principles. International experts, some of whom took part in the Project, recommended the experience of Croatia, which will become an EU member state in 2013, to be the role model for different countries of the same or similar history and experience. The Project initiated preparations for the study visit to Croatia and held preliminary consultations with UNDP Croatia Country Office and the Office of the Croatian People's Ombudsman (CPO) in order to agree upon possible timing for the visit. The study visit was planned for September but it keeps being postponed due to a very busy schedule of national counterparts.

**Activity 2.6 Provide access to information on international standards and national legislation on human rights for specialists, students, scientists and the public.**

- Database on CD-ROM containing information on human rights resources in Russian available to visitors of the Human Rights Resource centre and general public
- In addition to the textbooks on human rights, purchased in the previous reporting period, the Project purchased expert literature, namely in the field of law and political science, for the libraries of the HRRC in Ashgabat and soon to be opened HRRCs in velayats:

Title
"General History of State and Law 1"
" General History of State and Law 2"
"Criminal Law"
" Introduction to the philosophy of law "
" International criminal law "
" Constitutions of foreign countries "
"History of political and legal doctrines "
" Procedural documents of a lawyer "
" Public administration system "
" Introduction to Political Science "
" World politics and international relations "
" Big juridical encyclopaedia "
" Prosecutor's supervision "
" All kinds of official statements and claims "
" Reference book of a lawyer: consultations "
" Who needs the UN reform "
" Feminology and gender policy "
"European Union"
" Introduction to European Union law "
" International law: special part "

- 285 visitors to the HRRC in Ashgabat in the reporting period
- 8 events (briefings, roundtables, workshops and presentations) for 135 participants organised in the reporting period

Database on CD-ROM, containing human rights reference materials in Russian, has been downloaded to computer terminals of the Human Rights Resource Centre in Ashgabat available to the visitors of the Centre. The CD-ROM contains information about the Project, official UN Treaty Documents, Treaty Bodies, Human Rights Council and Complaints Procedures as well as all relevant documentation related to Turkmen reporting and dialogue

with various HR mechanisms including shadow reports and concluding observations. It also contains a number of human rights related brochures, thematic publications, handouts, materials on human rights education, and other human rights related information. Moreover, the Project distributes the CD-ROM during public events in which it takes part in. This is a clear evidence of significant contribution to improved access to information on human rights taking into account that 285 persons visited the Centre in the reporting period and accessed human rights database in the computers, and that 800 copies of the CD-ROM were distributed during workshops, roundtables, exhibitions and briefings for students. Further impact is anticipated once the HRRCs in velayats are opened and operational.

In support of this activity it should be mentioned that the NIDHR's resource centre is now being used as a venue for briefings, workshops for IC/WG members and students and other meetings. The NIDHR has shown increasing support for such initiatives and the Project started holding regular events in the Centre's premises:

- i) On 14 December 2011 the Project organised a briefing at the human rights resource centre for a group of 20 students from the Turkmen State University's Law Faculty and the Institute for International Relations. During the briefing, senior staff of the NIDHR presented the UN human rights system and gave insights into Turkmenistan's experience with the reporting procedures of UN human rights Treaty Bodies. The students also watched a film about the work of Treaty Bodies and received information on study opportunities in the field of human rights. Staff of the resource centre showcased the human rights literature and electronic resources available at the centre, including access to the internet. Each student received an information package, containing amongst others a compilation of international human rights treaties, a handbook on the UN human rights system and a CD-ROM with collection of human rights materials. In support to Project's visibility efforts calendars, mugs and t-shirts with the Human Rights Day slogan were also handed out.
- ii) On 20 December 2011 a briefing on international best practices in human rights education was organized at the human rights resource centre for management and staff of various research and educational establishments. The briefing included presentations on experiences in Ukraine and Tajikistan.
- iii) In addition, during the reporting period, three workshops on human rights treaties for 62 students, ICCPR and CESCR workshops for members of the IC/WG as well as presentation of the book "Women's Rights in Turkmenistan" were organised in the Centre.

**Result 3: Improved awareness about principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and representatives of correctional facilities' administration)**

**Activity 3.1 Conduct a series of trainings for law enforcement agencies on human rights issues.**

Following the initial success in the previous reporting periods, with 8 workshops held for 196 law enforcement officials, the Project continued its advocacy activities towards full achievement of this result. However, there is no political will at the moment to commit to institutionalization of HR trainings for law enforcement officials. The Project continued building the capacity of national human rights teachers who could be able to continue disseminating knowledge among relevant professional circles should the Government decide upon taking more sustainable effort to that end.

**Result 4: Improved access of the country's population to human rights information, through outreach activities and initiation of curricula reform to introduce human rights courses at all levels of the educational system in Turkmenistan.**

**Activity 4.1 Public awareness strategy on human rights developed and implementation started (led by NIDHR)**

- Workshop on developing a human rights public awareness plan held

On 26 and 27 January 2012 the Project organised the workshop on developing a human rights public awareness plan for the members of the Working Group of the IC.

The workshop was facilitated by Mr. Richard Carver, a senior human rights lecturer at the Oxford Brookes University in the United Kingdom. Mr. Paul Dalton from the Danish Institute for Human Rights briefed the participants on the work of his institution in the area of communications. The workshop provided the participants with the possibility to discuss various steps in the development of a communications plan, such as the definition of objectives, messages, audiences and communication techniques.

The aim of this workshop was to assist the institutions represented in the Interdepartmental Commission and in particular the Turkmen National Institute for Democracy and Human Rights to increase their role in the promotion of human rights. The planned opening of resource centres in Turkmenistan's provinces in late 2012 is expected to provide new opportunities for this.

The expert's mission report concluded that there is no scope for the project to facilitate the development of a public awareness plan. Rather, specific topics could be agreed upon for the development of awareness-raising activities.

In addition, the Project shared education and communication strategies developed by the Danish Institute for Human Rights and the Croatian Ombudsman with the NIDHR and

other partners in an effort to encourage national counterparts to consider more strategic approach to public awareness activities in future.

**Activity 4.2. Develop capacity for media representatives to cover human rights issues (using Treaty Body reporting process)**

No trainings took place in the reporting period.

However, in December 2011, Ms Irina Imamkulyjeva, a participant from the Project’s media training (held in the previous reporting period) published an article on Human Rights Day in the national newspapers “Neutral Turkmenistan”.

Further training for media representatives is envisaged for the later stage of the Project.

**Activity 4.3 Information materials such as booklets, leaflets for different target groups developed and disseminated**

- 6 publications registered and printed in the reporting period, 5,000 copies in total

Title	Quantity
A Handbook for Civil Society: Working with the UN Human Rights System	400
Monitoring the implementation of CRPD: Guidance for Human Rights Monitors	400
Education and Human Rights for educational workers	400
Universal Educational Programme on Human Rights for educational workers	400
Handbook for Parliamentarians on the Convention on the Rights of Persons with Disability	400
Women’s Rights in Turkmenistan in TKM\RU <b>(joint publication with UNFPA)</b>	3,000

- Three publications registered and printing pending, 6,000 copies

Title	Quantity
Labor Standards: questions and Answers (Labor Code reference Book in Russian and Turkmen)	2,000
Standards and Practice in the Area of Human rights for Police Workers, pocketbook	2,000
Human Rights and Prisons, pocketbook	2,000



- Four thematic areas of human rights covered by printed material for five target groups
- 2013 table diary with general human rights info finalized

In cooperation with the United Nations Population Fund (UNFPA) the Project prepared and printed a book “Women’s Rights in Turkmenistan”. The book is a compilation of international and national legislative acts relating to women including all amendments and additions that have been made to the legislation of Turkmenistan in recent times. The book was published in bi-lingual version, in Turkmen and Russian. Presentation ceremony took place in the premises of HRRC in Ashgabat, on 04 July 2012.

By printing and disseminating information material under this activity, the Project largely contributed not only to improved access to human rights information by country population but also to awareness raising among various groups: women, persons with disabilities, civil society, parliamentarians and educational workers.

The Project also finalized a new item: 2013 table diary (size A5) containing information about the UN human rights system and Turkmenistan’s cooperation with the UN human rights mechanism, as well as information about the Project and contact info. It will be distributed during workshops, exhibitions and public events. It is one of the ways the Project is using to ensure that human rights information have reached general public. This product will also contribute to visibility of the Project.

**Activity 4.4 Ad hoc lectures for students and faculty of the Turkmen State University, Police Academy, Military Institute, International Relations Institute of MFA, Turkmen-Turkish University**

- 3 workshops on different human rights issues were delivered at HRRC in Ashgabat for 62 students of different higher educational institutions

#	Title	Date	No of participants	Educational Institution
1	Workshop for students on the Convention on the Rights of Persons with Disabilities	28 Feb 2012	24	- Law Faculty of the Turkmen State University; - Institute for International Relations of the Ministry of Foreign Affairs;
2	Workshop for students on the Convention on the	23 Mar 2012	19	- Law Faculty of the Turkmen State

	Rights of the Child			University; - Institute for International Relations of the Ministry of Foreign Affairs; - Turkmen Turkish University
3	Workshop for students on the International Covenant on Economic, Social and Cultural Rights	21 May 2012	19	- Institute of Economics and Management - Institute of Culture.

Owing to successful introduction of the ToT scheme<sup>1</sup> in the previous reporting period and significant progress made since, the Project created a pool of national experts – human rights trainers – who have delivered three ad hoc lectures on different human rights issues to students in the reporting period.

On 28 February 2012 the Project organised the first of a series of training events for students of various higher educational institutions planned under the fourth result area. The aim of the workshop was to familiarize the students with the UN Convention on the Rights of Persons with Disabilities. During the workshop, students discussed modern international approaches to disability, which have evolved from a medical to a social and rights-based model. Through group work and individual presentations the students also gained insight in the basic principles and rights of persons with disabilities enshrined in the Convention. The workshop was facilitated by Ms Aygul Byashimova, Technical Specialist of the NIDHR's resource centre, and Ms Maral Hojamamedova, EU/UNDP/OHCHR Project Associate. They are the first of a group of national experts who completed a training of trainers' process and are now involved in the delivery of human rights training within the framework of the Project.

On 23 March 2012, another workshop was organised by the Project and delivered by Mr Merdan Kumshirov and Ms Ejebay Charyeva, national trainers on human rights issues (trained by the Project), for 19 students from the Turkmen State University's Law Faculty, the Ministry of Foreign Affairs' Institute for International Relations and the Turkmen Turkish University. The focus of the workshop, which took place at the, was on the rights of the child.

On 21 May 2012, the NIDHR's resource centre hosted a third in the series of workshops for students organised by the Project and delivered by national trainers. Ms Abad

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<sup>1</sup> For more info please refer to description of Activity 4.5

Orazmuradova and Mr Atamurad Tayliyev delivered a workshop on CESC for 19 students from the Institute of Economics and Management, and the Institute of Culture.

**Activity 4.5 Contribute to the development of the human rights curriculum at all levels of the educational system in Turkmenistan.**

- Two trainings for teachers conducted (ToT)
- Five pilot human rights courses prepared
- Three pilot human rights courses piloted

From 21-23 December 2011, a second training of trainers took place. This training served to consolidate the skills of those who participated in the first training in June 2011 and to start a discussion on the development of training and teaching materials for their use. The participants have been tasked with the preparation of lesson plans. Three groups tested their lessons plans during the abovementioned workshops for students at the NIDHR's resource centre.

On 9-10 April 2012, the third ToT session was conducted and has provided the participants with further feedback for the development of their lesson plans, which had been prepared and piloted by national human rights trainers.

The second and third ToT sessions were facilitated by the same international experts who designed and delivered the first ToT in June 2011.

By successfully introducing training of trainers the Project created a pool of national experts, trained in various aspects of human rights related issues including international treaties and optional protocols. A total of 12 experts, professors from higher educational institutions and staff members from scientific research institutes, are now fully skilled and able to hold human rights related workshops and trainings for students and other interested parties. This largely contributed to sustainability of project results. In the reporting period, they prepared and held three workshops for a total of 62 participants (please see info on Activity 4.4). Furthermore, on 25 November 2011, the Project supported organization of a seminar on human rights for Ministry of Justice staff and representatives from other institutions, within the framework of another EU funded project on legal capacity building. Mr Jumamurad Gurbanov, one of the national experts trained by the Project co-facilitated this seminar.

Although at the moment there is no political will to initiate the process of the institutionalization of human rights courses and the Ministry of Education is not ready for discussion and cooperation, the Project's attention and advocacy efforts to that end will continue.

**Activity 4.6 Undertake assessment on possibility to open resource and outreach centres on human rights in the velayats (provinces).**

This activity was carried out during the previous reporting period.

**Activity 4.7 Opening of resource and outreach centres, subject to Government approval.**

- Premises for human rights resource centres identified
- Equipment and furniture procured

In January, the NIDHR confirmed that 4 new resource centres will be opened at the following higher educational institutions: Energy Institute (Mary); Turkmen State Pedagogic Institute (Turkmenabat); Turkmen State Agricultural Institute (Dashoguz); Turkmen Institute of Oil and Gas (Balkanabat). Premises of the HRRCs in 4 velayats were furnished and HR literature supplied. HRRC in Mary was fully equipped and is ready to be opened to public. Procurement procedure for equipping (IT) remaining 3 resource centres is to be finalized shortly.

## **8. Difficulties encountered and measures taken to overcome problems**

The Project's main government counterpart, the NIDHR, remained supportive of the Project's overall goals. The project has received support from the Ministry of Foreign Affairs and most of the events announced and assistance requested during the reporting period were approved. However, the extremely cautious attitude of the NIDHR's leadership combined with the continued closed, bureaucratic and controlled nature of Turkmenistan's State apparatus nevertheless affected project implementation pace in the following ways:

- Postponement of activities and study visits continues to be a problem, primarily because of long process and decision making line. Every activity and even more so composition of a delegation to take part in a study visit is being checked and confirmed by the higher officials in MFA and or other institutions of the Government. The national counterparts are somewhat reluctant to insist and put pressure in those instances, so very often the decision on who will be taking part in a study visit or at a certain event, is only taken in the last moment, or it is postponed, and there is no way to question such decisions.
- Scheduling of workshops and meetings related to public awareness raising proved difficult throughout the year. This suggests that the development of a specific communications plan for the NIDHR or any other national institution would be rather difficult in Turkmenistan's current political and institutional framework, which makes it

difficult for institutions to develop their own strategies for outreach work. The Project engaged an international expert who conducted both an assessment mission and a workshop on public awareness strategy. After both exercises, as well as individual discussions, the expert concluded that there are possibilities for doing awareness raising work, but that in a present political climate planning of a broad campaign is probably not realistic. The expert suggested instead of developing a public awareness plan it would be helpful to identify one or two topics on which awareness raising activities could be developed. The Project plans to work on awareness raising related to rights of persons with disabilities in 2013.

- Series of trainings have been conducted in previous reporting periods for groups of law enforcement officials throughout the country; however, the system for institutionalization of human rights trainings for law enforcement has never had an opportunity to be seriously discussed. Similarly, there is no political will to work on development of human rights curriculum, and all efforts to engage the Ministry of Education have not reached any outcome. The Project has, however, completed a series of human rights trainings of trainers – for teachers and staff from Parliament and higher educational institutions – in order to create a pool of experts who could continue to further disseminate knowledge on human rights to students, law enforcement officials and other professionals. Some of these experts have already taken part in workshops for students, organized by the Project in Ashgabat HRRC. In 2013 the Project will continue to organize workshops for students delivered by national human rights trainers throughout the four velayats .
- The Project planned to provide a large volume of publications translated and printed within the framework of the Project to national libraries. However, in order to do that a formal agreement is necessary by the Ministry of Culture and/or local authorities. The Note Verbal has been sent repeatedly to MFA asking for approval and assistance in providing the project with the list of libraries. To date no response has been received. However, with more than 650 information packages with human rights materials distributed amongst the general public during workshops, roundtables and exhibitions, and 800 CD-ROM containing a compilation of human rights reference materials, the Project has found avenues to directly reach out to citizens. Further targeted dissemination of information at exhibitions and amongst libraries is under discussion for the later stage of the extension phase. Human rights resource centres that are to be open in 4 velayats towards the end of 2012 will surely contribute to awareness raising of various target groups.
- Printing of any kind of materials was hampered by the tightening of procedures for the registration of printed materials following the adoption of a Presidential Decree on “Licensing of publishing activity in Turkmenistan” and a letter from the Chairman of the State Publishing Service to licensed printing houses sent early in 2011. Registration of printing materials is mandatory and can only be done by the State Publishing Service. The cost of registration is immense. UNDP has sent a letter to the State Publishing

Service requesting exemption from payment of such costs. The outcome of official correspondence with the MFA and the NIDHR, as well as a meeting of UNDP senior management with the Director of the State Publishing Service and with the deputy chairman of the Council of Ministers , was that registration of publications is subject to payment without exceptions. However, the Project continued intense negotiations which resulted in granting 50% of discount. Upon approval of the discounted price, the publications that were kept on hold were finally registered and printed. The total cost for registration of 16 publications was 15,588 USD.

## 9. Visibility

All project activities were implemented in accordance with the EU visibility guidelines. An EU flag, a UN flag, and a Turkmen flag were used for visibility purposes during all events. The Project produced paper bags, pocket and wall calendars, mugs and T-shirts with project visibility. These were distributed at project events, including on the occasion of a Human Rights Day event with students from the University's Law Faculty and the Institute for International Relations, held on 14 December 2011. The new lot of that material has been prepared to be distributed at the opening of the regional resource centres.

Project information and visibility was also featured prominently on a UNDP office desk calendar for 2012.

The project brief continues to be regularly updated and is available at [http://www.undptkm.org/index.php?option=com\\_content&task=view&id=701&Itemid=108](http://www.undptkm.org/index.php?option=com_content&task=view&id=701&Itemid=108).

Press releases in English and Russian were published and disseminated after each event. Information on project activities is also shared through a UNDP newsletter, which features stories by the project's short-term experts on their work. A monthly "Journal", with information on human rights in general, as well as information on activities of both the Project and the resource centre has been launched and will be issued on the regular basis.

Following visibility activities took place during the reporting period:

- On 30 September 2011, the Project Team Leader briefed the OSCE High Commissioner for National Minorities on the work of the Project.
- The MFA and the NIDHR organised a conference and exhibition on 14 October 2011. This was to mark their 15th anniversary and the country's 20th anniversary of independence. During this event the Project had its own stand and disseminated more than 100 information packages, including a range of publications, a CD-ROM.
- The awareness raising and visibility materials have been distributed at every event which has been organized by the Project, as well as in cooperation with UNICEF.
- From 24-26 November 2011, the Project participated in an international exhibition on education in Ashgabat. The Project covered part of the Europa House stand and disseminated approximately 300 information packages.

- On 25 November 2011, the Project Team Leader addressed a seminar on international human rights law organized by the EC funded Legal Capacity Building project in cooperation with the Ministry of Justice. A national expert trained by the Project also participated in this event as resource person.
- On 10 December 2011, a journalist trained by the Project published an article on Human Rights Day in the main national newspaper Neutral Turkmenistan. The article provided visibility for the project's initiatives on the occasion of Human Rights Day.
- On 15 December 2011, the Project Team Leader addressed an event organized by the Ministry of Health and Medical Industry, WHO and the World Bank to launch the World Disability Report.
- On 2 March 2012, the Ministry of Foreign Affairs organized a conference and exhibition to mark Turkmenistan's 20th anniversary of UN membership. At the exhibition the Project covered part of the Europa House stand and disseminated the following awareness raising and visibility materials: 200 project bags, 200 project CD-ROMs, 200 project leaflets, 200 resource centre leaflets, 100 copies of 6 different publications (treaty compilations, civil society handbook et. al.), 100 T-shirts and 100 mugs. The Project also printed 3 DVDs with videos on human rights produced by OHCHR, of which 150 copies were distributed.
- The Project contributed information on the project for inclusion in an article by the UNDP Resident Representative a.i. to be published in the NIDHR's quarterly journal "Democracy and Law". The chronicle of events, which is part of each edition of this magazine, regularly includes updates on Project activities.
- In cooperation with UNICEF the Project disseminated 50 packages of materials related to rights of persons with disabilities
- The Project also finalized a new visibility item: 2013 table diary (size A5) containing information about the UN human rights system and Turkmenistan's cooperation with the UN human rights mechanism, as well as information about the Project and contact info.

## 10. Monitoring

- From 21-25 November 2011, the Project received a mission by a team from the Results Oriented Monitoring Programme of European Commission Projects in Asia and Central Asia. The Project team held extensive discussions with the monitoring team and facilitated a series of meetings with project counterparts. During the mission, the Project team also discussed project implementation with the European Commission's Project Manager and briefed the European Commission's Head of Sector covering Central Asia during a meeting for staff of EC funded projects. The mission recommendations were received in February 2012. The Project team addressed the recommendations. One of the recommendations, to extend the project for additional three months resulted in 10

months no-cost extension. Please see the full list of recommendations and status to date in the ANNEX 2.

- On 30 November 2011, a meeting of the Project Board was held. During this meeting the main objectives for the remainder of the Project were discussed.
- From 30 January to 3 February 2012, the Project received a consultant hired by UNDP to conduct an evaluation of the project – Mid-Term Review of the Project. The project team held extensive discussions with the evaluator and facilitated meetings with project counterparts. Recommendations from the evaluation mission were shared with project partners, and discussed with the EU project management. The Project participated in drafting the UNDP management response document. Please see status of implementation in the table in the ANNEX 3
- On 10 February, 28 March, and 30 April 2012, the Project Team Leader reported on project implementation during meetings at Europa House with managers of other EU funded projects.
- The project received the EC verification mission from 16 to 20 July 2012. The initial findings of the mission were received. The consultation process is still ongoing as further clarifications were requested by the verifier before finalizing the report.

## 11. Project management

- Mr Koen Marquering, the previous Team Leader left the Project at the end of April to take up a post with an EU/UNODC project in Kyrgyzstan. Arrangements were made for the management of the Project after April. It was agreed that team leader responsibilities will be assumed by the Human Rights Specialist, Ms Branka Šesto, while the Project secured assignment of an expert affiliated to the UNDP Croatia Country Office to fill in the post of the Second Key Expert – Human Right Specialist.
- In August 2012, the Addendum to Contribution Agreement was signed allowing the extension of the Project for additional 10 month beyond the original end date. Staff contracts were extended accordingly.
- IT specialist left the Project as of 1 September 2012 and the position was advertised. The new staff member, whose main duty will be to support the human rights resource centres will assume his duties by the end of the year.
- Admin/finance assistant left the Project as of 1 September 2012. The position was advertised, recruitment process finalized and the candidate for the position selected with the foreseen starting date 29 October.
- Planning and monitoring continued to be done in the form of quarterly plans and reports.



## ANNEX 1: Work Plan for the period from 1 October 2012 to 2 July 2013

EXPECTED OUTPUTS and indicators including annual targets	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY
		2012		2013		
		Q3	Q4	Q1	Q2	
<p><b>Output 1:</b> Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.</p> <p><b>Annual Target:</b> HR indicators framework finalized; NHRAP developed; IC/WG members raised awareness about new HR instruments; Consultations and discussions on SP held with OHCHR</p> <p><b>Indicators:</b> HR indicators framework Y/N; # of workshops conducted; National validation workshop held; NHRAP Y/N; # of members of IC/WG raised awareness about new HR instruments; # of consultations and discussions on SP held with OHCHR representatives;</p>	<p><b>1.2. Conduct series of workshops and round tables for members of the Interdepartmental Commission and its Working Group for purpose of coordination of the national reports' preparation.</b></p> <ul style="list-style-type: none"> <li>- Support the development of an indicator framework in pilot areas;</li> </ul>		X	X		UNDP, OHCHR, NIDHR/WG
	<p><b>1.4. Conduct series of workshops on implementation of recommendations contained in Concluding Observations released by Treaty Bodies and the UPR outcome document and the recommendations of Special Rapporteur on Religious Freedom or Belief.</b></p> <ul style="list-style-type: none"> <li>- Support to development of NHRAP;</li> <li>- Facilitation of a validation working session with the members of Interdepartmental Commission/Working Group;</li> <li>- Consultations on implementation of a NHRAP;</li> </ul>		X	X		UNDP, NIDHR/IC/WG
	<p><b>1.6. Conduct meetings with participation of representatives from Government agencies to introduce them to new human rights instruments</b></p> <ul style="list-style-type: none"> <li>- Conduct a workshop on OPCESCR;</li> </ul>				X	UNDP, OHCHR, NIDHR/IC

	<b>1.8. Increase awareness on the Special Procedures of the UN Human Rights Council</b> <ul style="list-style-type: none"> <li>- Informational and consultative support (in cooperation with OHCHR);</li> </ul>		X		X	UNDP, OHCHR, NIDHR/IC	
<b>Output 2:</b> Institutional system of reporting and follow-up to treaty body reports is strengthened. Human rights technical capacity developed and strengthened	<b>2.3. Series of seminars, workshops and round tables for members of the Working Group and the NIDHR to prepare national reports, follow up action plans, and to monitor the implementation of the human rights standards.</b> <ul style="list-style-type: none"> <li>- Conduct a skills development workshop for NIDHR staff (data collection and documentation);</li> </ul>				X	UNDP, NIDHR	
<b>Annual Target:</b> 1 skills workshop on data collection and documentation held for 15 participants - WG members and NIDHR staff; Government officials trained on reporting to UN human rights mechanisms; 2 study visits organized for the total of 18 persons; Capacity of NIDHR strengthened to promote HR agenda;	<b>2.4. Provide substantive consultations to the members of the WG on various aspects on report preparation.</b> <ul style="list-style-type: none"> <li>- Conduct a study visit to observe a session of the Human Rights Council in Geneva</li> <li>- Conduct a UPR mock session;</li> </ul>		X			UNDP, OHCHR, NIDHR/WG	
<b>Indicators:</b> # of events conducted by international experts;	<b>2.5. Capacity of the National Institute of Democracy and Human Rights strengthened to promote wider human rights awareness to the representatives of government institutions and to the public by exchange of experience and advice, and other activities.</b> <ul style="list-style-type: none"> <li>- Organize a study visit to an NHRI (Croatian Ombudsman);</li> <li>- Study visit to Ombudsman in Uzbekistan;</li> </ul>				X	X	UNDP, NIDHR

<p>System of effective collection of human rights data and monitoring in place;  # of quality draft reports prepared;  # of study visits to a human rights institution;</p>					
<p><b>Output 3:</b>  Improved awareness about principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and representatives of correction facilities' administration).</p> <p><b>Annual Target:</b>  Proposal for the system for institutionalization of human rights trainings for law enforcement developed and presented to national counterparts;</p> <p><b>Indicators:</b>  System for institutionalization of human rights trainings for law enforcement professionals proposed Y/N</p>	<p><b>3.1. Conduct a series of trainings for law enforcement agencies on human rights issues</b></p> <ul style="list-style-type: none"> <li>- Development of a proposal for the system for institutionalization of human rights trainings for law enforcement;</li> </ul>			X	UNDP, NIDHR

<p><b>Output 4:</b> Improved access of the country's population to human rights information</p> <p><b>Annual Target:</b> Training for journalists conducted; Provide reference materials to media representatives about HR issues of PWD; 500 information packages disseminated; Lectures for students in Ashgabat and velayats provided; Development of pilot human rights courses; 5 resource centres maintained for further sustainable work;</p> <p><b>Indicators:</b> # of trainings for journalists conducted; Reference materials provided Y/N; # of information packages disseminated; # of info products finalized; # of lectures for students provided (at least 5); # of students trained in HR issues in Ashgabat and velayats (at least 150);</p>	<p><b>4.2. Human rights training for media representatives</b></p> <ul style="list-style-type: none"> <li>- Conduct a workshop on covering of human rights of people with disabilities by Media representatives, incl. representatives from velayats;</li> <li>- Preparation of reference/information material for programme on health on the national TV channel for the purpose of promotion of human rights of people with disabilities by the means of Media;</li> </ul>				X	UNDP,NIDHR
	<p><b>4.3. Information materials such as booklets, leaflets for different target groups developed and disseminated</b></p> <ul style="list-style-type: none"> <li>- Provide public libraries, universities, HRRCs and other selected institutions with a collection of materials;</li> <li>- Disseminate materials at thematic exhibitions and conferences organized by national institutions;</li> </ul>	X	X	X	X	

Number of HR courses developed (at least 3); Workplans for HRRCs developed; Managers of resource centres trained; Number of consultations with the public and outreach activities conducted;	<b>4.4. Ad hoc lectures for students of the Turkmen State University, Police Academy, Military Institute, International Relations Institute of MFA, Turkmen-Turkish University.</b> <ul style="list-style-type: none"> <li>- Conduct workshops on different human rights issues for students and other stakeholders at the NIDHR's resource centre;</li> <li>- Conduct workshops for students and other target groups in velayat HRRCs;</li> </ul>	X	X	X	UNDP, NIDHR
	<b>4.5. Contribute to the development of the human rights curriculum at all levels of the educational system in Turkmenistan.</b> <ul style="list-style-type: none"> <li>- Conduct a debriefing to follow up the study visit on human rights education;</li> <li>- Support the development of teaching packages and a training plan for human rights trainings;</li> <li>- Production of compilation of training materials on CD-Rom and dissemination among HR national experts and other stakeholders;</li> <li>- TOT advanced workshop for the group of national HR experts;</li> </ul>	X	X	X	UNDP, NIDHR
	<b>4.7 Opening and maintenance of human rights resource centres in velayats</b> <ul style="list-style-type: none"> <li>- Opening of human rights resource centres in Mary, Lebap, Dashoguz and Balkan velayats</li> <li>- Operation consultations for representatives of velayat HRRCs, facilitated by the Technical Specialist of HRRC in Ashgabat;</li> <li>- Provide HRRCs with newly printed literature and</li> </ul>	X	X	X	UNDP, NIDHR

	materials; - Providing information on the work of HRRC during workshops for students and other stakeholders (jointly with act.4.4)			X	X	
	<b>Visibility</b> -diaries, flags, leaflets, banners, cups, t-shirts, folders, note pads, press releases		X	X	X	
	<b>Meetings</b> -Project Board/Steering Committee meetings; -Support the organization of missions by OHCHR's representative for Steering Committee/Project Board meetings <b>Reports</b> <b>UNDP:</b> -Quarterly Work Plans -Quarterly/Annual Progress Reports - Financial Reports <b>EU:</b> - Quarterly Work Plans - Quarterly/Annual Narrative Reports - Financial Reports		X	X	X	

<p><b><u>Project Management:</u></b></p> <ul style="list-style-type: none"> <li>- Visibility</li> <li>- Monitoring</li> <li>- Project Staff</li> <li>- Operating Expenses</li> </ul>	<p><i>Project staff</i></p> <p>-2 international staff (Team Leader/Public Awareness Raising Specialist, Human Rights Specialist), 6 national staff (Project Associate, Outreach Specialist, Admin/Finance Assistant, Driver; Technical Specialist and IT Specialist for the NIDHR's resource centre)</p>		X	X	X	
	<p><i>Operating expenses</i></p> <p>- Office rent, internet etc.; spare parts/equipment for car.</p>		X	X	X	
	<p>Administrative costs 7%</p>		X	X	X	

**ANNEX 2: Progress in the implementation of the Recommendations from the EU Monitoring Mission,  
21-26 November 2011, as per MR-135921.02**

Recommendation	Status	Remarks
1) Give serious consideration to using the national network of Trades Union branches and facilities to intensify its awareness raising and information activities and gain access to many more people in the process;	Partially implemented	No separate activity was included in the annual work-plan of 2012 because of cautious approach of the National Institute Democracy and Human Rights to engage more actively the Trade Unions. However, Booklet on Labour Standards registered and will be printed in 2013; This booklet will be widely distributed through the network of Human Rights Resource Centres. This booklet will also be used in trainings and workshops organized by the project in 2013.
2) Urge that the MFA should be represented by a senior person at all remaining meetings of the Project Board and Steering Committee to speed up decision making and improve cooperation;	Not implemented	There was no interest from MFA to send a representative to the PB/SC meeting in July 2012; The project will continue its efforts towards engaging MFA more closely.
3) Include a member of staff from the Supreme Court and from the Red Crescent in the Training of Trainers courses in response to their request;	Not implemented	The recommendation was not accepted by the NIHDR leadership; Efforts will be made to negotiate with NIDHR to follow-up on this issue by proposing to include representatives from Supreme Court and Red Crescent in the two TOT events planned as part of 2013 annual work-plan
4) Include Labour Migration/Rights of Migrants (internal and international) in the topics covered in training. (Trades Union);	To be considered in 2013 AWP	Needs to be discussed with NIHDR;



5) Consider that the HR successes already gained by such project stakeholders as the Sports Club for the Disabled and others would make good mini-case studies for the project's promotion and awareness raising component;	Ongoing	Involvement of velayat branches of Deaf and Blind Society as well as other disability NGOs will be considered as part of the project's work in the Human Rights Resource Centres in velayats when they become fully operational.
6) Consider assembling training materials into manuals - one for each key topic - for sustainability purposes, at the suggestion of the Institute for the State and Law;	To be considered in 2013 AWP	Needs to be discussed with NIHDR taking in to account that Turkmenistan has not yet ratified related convention.
7) Extend the awareness raising on HR for the public by including newspapers published in Turkmen and through radio and television;	Ongoing	The project plans to prepare information on human rights of persons with disabilities for broadcasting in the national channel.
8) Liaise more closely with the Legal Capacity Building project at the Ministry of Justice especially to strengthen ToT and the NIDHR Resource Centre library;	Implemented	
9) Improve EU visibility especially through the use of EU logo stickers on equipment at the NIDHR Resource Centres and regionally when these open;	Implemented	
10) Inform the press of the Resource Centre's existence so it can be more widely promoted to increase the population's awareness so that they can benefit from its services.	Implemented	

## ANNEX 3: UNDP Management Response (and current status of implementation) to the finding of the UNDP Mid Term Evaluation Report

### Mid – Term Evaluation of the Project “Strengthening the National Capacity of Turkmenistan to Promote and Protect Human Rights”

<p><b>Evaluation Recommendation or Issue 1.</b> The Project should continue <i>engaging</i> the Government and working on awareness raising and capacity building. It should strive to address the vertical institutionalization of human rights and open doors for horizontal institutionalization. It should not be deterred by lack of progress on the horizontal, so long as the vertical yields results.</p>				
<p><b>Management Response:</b> The project will continue the work on both vertical and horizontal institutionalization as suggested, by targeting both policy makers and decision makers, at the same time focusing on students, civil servants and general public through opening of resource centres in the regions and through organization of public events.</p>				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking*	
			Comments	Status
1.1 To organize training events for different target groups	From P.t. - till the end of the project	Project staff	Conducted;  Further planned	Implemented
1.2 To open HR Resource centers in the regions	From P.t. – 7, December 2012	Project staff	4 HRRCs in velayats opened	Implemented
1.3. To support sustainability of those HRRCs	From P.t. - till the end of the project	Project staff	Round table for students on HR issues conducted	Implemented

			in HRRC in Mary; further activities included in the draft AWP 2013	
<p><b>Evaluation Recommendation or Issue 2:</b> The Project is in essence a development project and outreach to the population is but one of its components. Therefore, the Project should continue a careful balancing act between all its expected outcomes/results and not prioritize either of them in order not to alienate Turkmen Government, so long as this is their position.</p>				
<p><b>Management Response:</b> The Project agrees that balanced approach is required in Turkmenistan in dealing with such a sensitive issue as human rights. Efforts will be made to go in line with this recommendation.</p>				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
2.1. To more involve national partners in the process of developing Work Plans for the next periods	At the periods of WPs developing	Project staff	Draft WP (January -July 13) is developed as a result of consultations with national partners	Implemented
<p><b>Evaluation Recommendation or Issue 3:</b> The List of Activities is too long. The Project should work to shorten it, in light of its staff capacity.</p>				
<p><b>Management Response:</b> Issues of staff capacity are being addressed at the moment. However, the current and upcoming list of project activities can be discussed during the next Steering Committee/Project Board meeting.</p>				

Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
3.1 To make project activities more addressed and focused, where it is possible	At the periods of WPs developing	Project staff	Considered in AWP 2012 and draft AWP 2013	Implemented
<b>Evaluation Recommendation or Issue 4.</b> Some activities have the same indicators and some are working towards different results (see: Issues with Project design).				
<b>Management Response:</b> The project will pay attention to make sure indicators and benchmarks are used when addressing implementation of recommendations contained in TBs' Concluding Observations, as well as to strengthen capacity of national counterparts to prepare national reports and follow up action plan.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking*	
			Comments	Status
4.1 The same with the Key action 1 on Issue 3	At the periods of WPs developing	Project staff	Considered in AWP 2012 and draft AWP 2013	Implemented
<b>Evaluation Recommendation or Issue 5:</b> The Results 1 and 3 should be merged, since they have similar implementation approach and essentially aim at raising awareness on human rights.				

<p><b>Management Response:</b> In general this is a good recommendation. However, application of this recommendation at this stage would be difficult due to the pre-agreed list of activities under each result. This recommendation can be discussed during the next Steering Committee/Project Board meeting.</p>				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
5.1. To further discuss the recommendation at the periods of WPs developing	At the periods of WPs developing	Project staff	Considered in AWP 2012 and draft AWP 2013	Implemented
<p><b>Evaluation Recommendation or Issue 6:</b> The Steering Committee should meet more often in light of the reported difficulties in the implementation of the Project. Some notable shortcomings in Project's implementation merited a more frequent, high level between relevant departments and yield more results towards the fulfillment of Project goals.</p>				
<p><b>Management Response:</b> Steering Committee (SC) and Project Board are almost similar structures and the same institutions are represented in both of these structures. Project Board meetings are conducted regularly throughout the year.</p>				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	

			Comments	Status
6.1. To provide regular updating of EU/UNDP/OHCHR Partners on difficulties in implementation and lessons learned through regular reports and correspondence in addition to meeting of SC and PB			<p>The SC was conducted on 26 June 2012;</p> <p>partners are updated with the information on project challenges and difficulties regularly through reports and additional correspondence;</p> <p>The next SC is planned for the beginning of the next year</p>	Implemented
<p><b>Evaluation Recommendation or Issue 7:</b> The NIDHR should not be the only implementation interlocutor in the Turkmen government. Building alliances and working relations with others, such as, e.g. the Ministry of Interior, Adalat (Justice) etc., should be considered.</p>				
<p><b>Management Response:</b> This issue was raised at the SC meeting on 25 February 2011, by the EC representative. However, no detailed response from the government side followed. This position could be reiterated again at the SC meeting so that broader partnership is promoted within the framework of the project.</p>				
<b>Key Action(s)</b>	<b>Time Frame</b>	<b>Responsible Unit(s)</b>	<b>Tracking</b>	

			Comments	Status
7.1 To more interact with national stakeholders, incl. those listed in the recommendation, through project events	From P.t. - till the end of the project	Project staff	Under consideration	Pending (to be discussed during the proposed SC meeting in the first quarter of 2013)
<b>Evaluation Recommendation or Issue 8:</b> The Project partners should put together a comprehensive risk analysis on the agenda of the next Steering Committee, and mitigation measures prepared for any no-cost extension request and request for the renewal of the Project.				
<b>Management Response:</b> For each SC meeting, the project normally makes this arrangement.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
8.1 To continue the practice	The further SCs/PBs	Project staff/UNDP PS	Project extended till 2 July 2013;  Concept papers for the next phase of the project will be developed	Implemented
<b>Evaluation Recommendation or Issue 9:</b> Study visits should continue at a pace of at least 2/year. They should accompany Result 1 activities, but also activities under other results. The Project should continue organizing study tours for Turkmen officials. Although this activity has its natural				

limits, it is evaluator's assessment that this activity is still producing results in regards to awareness raising and capacity building of Turkmen officials.

**Management Response:** Organization of study-visits is planned in 2012 in the following locations: Geneva, Serbia, Poland and Croatia. Target groups will include government officials, NIDHR staff, and teachers of higher educational institutions.

Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
9.1 To organize 3 study visit (Poland, Geneva, Croatia)	July – October 2012	Project staff	Study visit to Poland and debriefing on lessons learned conducted; Study visit to Geneva conducted and debriefing is planned; Study visit to Croatia was planned to be conducted till 10 December 2012, but was not finally confirmed by national partners,	Implemented, Ongoing



			further possibilities to postpone it are considering	
9.2 To support participation of national partners in SV to Armenia	till Octobers	Project staff/Parliamentarian project staff	Was not finally confirmed by national partners	Cancelled
<b>Evaluation Recommendation or Issue 10:</b> The Project should work towards facilitating access to the RCs further, both in Ashgabat and in veloyats when they will be open.				
<b>Management Response:</b> This recommendation is accepted. At the moment there are one or two events per month to which the Project invites students, and then each time encourage them to come and use the resources available in the RCs.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
10.1 To organize more events in HRRC	From P.t.-till the end of the project	Project staff	Considered in AWP 2012 and draft AWP 2013	Implemented
<b>Evaluation Recommendation or Issue 11:</b> The Project might try to focus working on separate rights, instead of separate human rights documents. Prison standards (as already done) Anti – discrimination work, tapping into the “rule of law issues”, through the work on the right to an effective legal remedy, right to fair trial etc. Could be one avenue for the Project.				

<b>Management Response:</b> These ideas and suggestions can be included into the new project, that can be potentially developed building upon successful implementation of the current project.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
11.1 To address issues related to separate rights during the formulation of new project	2013	Governance Portfolio Manager	Under consideration	Pending
<b>Evaluation Recommendation or Issue 12:</b> Engraining human rights into the education curriculum in Turkmenistan should continue to be in focus of the Project's attention and advocacy efforts to that end should continue				
<b>Management Response:</b> Accepted. For the time being, the Project works with teachers. Joint efforts of other relevant international organizations (UNDP, UNICEF, OSCE and UNESCO) could be coordinated and harmonized in order to engage the national partners in this important initiative (through donor coordination meetings and through UNDAF Annual Review process).				
	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
12.1 To organize SV to Poland on human rights education for the group of national trainers	July 2012	Project staff	Conducted	Implemented

12.2 To develop suggestions for meeting with relevant international organization	Upon the request	Project staff/UNDP PS		
<b>Evaluation Recommendation or Issue 13:</b> Opening of Resource Centres (RCs) should continue to be in the focus of Project's activities in the upcoming period, as one of the main vehicles for achieving impact, and not a purpose in itself.				
<b>Management Response:</b> This is a priority issue for the Project on the short term perspective. After opening of the RCs, launch events are being planned.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
13.1 To open and launch HRRCs as planned	From P.t. – 7 December 2012	Project staff	Opened	Implemented
<b>Evaluation Recommendation or Issue 14:</b> The Project should continue translating documents, jointly with the appropriate Government interlocutor.				
<b>Management Response:</b> The Project will continue translating the document involving quality translators available in the market.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
14.1 To translate relevant documents on human rights issues	Till project closure	Project staff	The project will identify relevant materials for	Ongoing

			translation	
<b>Evaluation Recommendation or Issue 15:</b> The Project could do more in ensuring consistency in reporting. The quarterly and annual progress reports should be as analytical in description of activities (in tables) as they are in the narrative sections. Progress towards set benchmarks should be made clear.				
<b>Management Response:</b> This is partially accepted. The quarterly annual reports have certain standards and it is more relevant to provide detailed analytics in the narrative report that is prepared separately. The Project will make efforts to address this recommendation in its next reporting.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
15.1 To duly prepare comprehensive regular reports	As requested	Project staff	Regular reports prepared	Implemented
<b>Evaluation Recommendation or Issue 16:</b> Respond quicker to the human resource shuffles inside the Project team				
<b>Management Response:</b> The recruitment of 2 <sup>nd</sup> international staff has been addressed through detail assignment arrangement. An experienced Human Right Programme Specialist from Croatia is considered for filling the position of the second international staff till the end of the project.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
16.1 To hire the 2 <sup>nd</sup> international expert	June 2012	Project staff	Second international expert started working in	Implemented

			summer of 2012	
<b>Evaluation Recommendation or Issue 17:</b> Support the implementation of Project activities by targeted advocacy on its follow up aspect				
<b>Management Response:</b> UNDP can, in the scope of social protection system assistance, continue the work on, for example, rights of persons with disabilities (accessibility), follow-up on national human rights action plan preparation, etc.				
Key Action(s)	Time Frame	Responsible Unit(s)	Tracking	
			Comments	Status
17.1 To inform UNDP RR/responsible person where UNDP's advocacy is required	From P.t. – till the end of the project	Project staff/UNDP PS	Act. UNDP RR participated in the workshop on NHRAP development	Continued

**ANNEX 4: Logical Framework Matrix with two additional columns reflecting the current progress of implementation against set indicators, as well as explaining why progress will not be achieved under some of the activities**

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
<b>Overall objective</b>	Increasing the knowledge on international human rights standards and mechanisms and strengthening the national capacity of Turkmenistan to promote and protect human rights in accordance with these standards.	National legislation and policies reflects human rights standards in line with Concluding Observations from the treaty bodies.	<b>Underway.</b> Draft framework of NHRAP was presented to national partners for consideration in December 2012. The final draft NHRAP is expected to be finalized and presented for the approval of Government of Turkmenistan in the 1 <sup>st</sup> quarter of 2013. Definition of torture introduced in relevant national legislation, following recommendations from CAT and UPR.		National Human Rights Action Plan available.	

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
		Institutional mechanisms for monitoring human rights situation in Turkmenistan established and operational.	<b>Underway.</b> IC and WG are among the main beneficiaries of the project. More than 20 training events (workshops, study visits, debriefings) were organized for their members during the period of 2009-2012 years.			
<b>Specific objectives</b>	Starting the process of consolidation of vertical, and mapping out the strategy for horizontal, <sup>2</sup> institutionalisation of human rights standards and mechanisms in Turkmenistan.	Increased understanding and engagement with international human rights mechanisms, including increased understanding of the importance of implementing the	<b>Achieved.</b> 16 events organised for gov. officials, including members of the IC and its WG as well as other stakeholders during the period of 2009-2012, 6 study visits, and provision of relevant HR materials in Turkmen and Russian languages largely contributed to increased understanding of the UN human rights system.		Reports on meetings with treaty bodies/other UN human rights mechanisms.  New instruments ratified.	Advocacy actions are successful in bolstering support for institutionalising international human rights standards and mechanisms among the relevant authorities

<sup>2</sup> By horizontal, it is meant institutionalisation of human rights standards and mechanism in the five regions of Turkmenistan. This, however would be possible once the vertical institutionalisation has occurred.

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
		recommendations of U.N. treaty bodies and Special Procedures;	The Project provided significant support to Gov. of Turkmenistan to successfully catch up on the backlog of reporting to TBs.		Reports submitted to the treaty bodies.  Law enforcement representatives trained.	(President's Office, Ministry of Foreign Affairs, Ministry of Justice, Mejlis) and facilitating provision of information to the public.
		Established and operational an institutional system of reporting and follow up to treaty bodies;	<b>Underway.</b>		Informational materials on human rights both in Ashgabat and velayats available.	
		Increased awareness of principles of proper	<b>Achieved.</b> Project conducted a series of trainings for law enforcement officials in Ashgabat and velayats in			



	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
		administration of justice among relevant professional circles;	2010 and 2011. The awareness on the proper administration of justice of police, prosecutors prison and other law enforcement official was raised as the result of these activities, with groundwork laid for the continuation and potentially sustainable effort by the Turkmen authorities themselves, should such political will be displayed by the Government of Turkmenistan.			
		Increased access to information on human rights to people of Turkmenistan (rights bearers).	<b>Achieved.</b> 5 HRRCs opened as of December 2012. Libraries in HRRCs will continue to be maintained and updated; other selected libraries to be provided with informational materials; further distribution of materials through exhibitions,			

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
			training and other public events to be continued.			
		Increased use of human rights mechanisms by the population.	<b>Underway, but will not be fully achieved due to the lack of political will.</b>	The system of HR mechanisms operating in Turkmenistan is established and includes commissions and other bodies under the Ministries and State Agencies (among them, the Commission for consideration of complaints from citizens regarding law enforcement system's activities, Department for consideration of complaints from citizens under the TNIDHR, etc). Political will to establish independent national HR institution can only be considered in the long-term perspective.		

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
<b>Result 1</b>	Awareness of Turkmen governmental institutions and relevant stakeholders raised on all aspects of human rights standards, instruments and follow up.	Overdue reports submitted (at least two), action plans for implementation of follow up on concluding observations (CEDAW, CRC and CERD), UPR and Special Rapporteur on Religious Freedom or Belief recommendations, developed, ratification of new human rights instruments discussed and considered;	<b>Underway and will be partially achieved.</b> Reports to CEDAW, CERD and CRPD submitted, tables of recommendations from UN HR mechanisms were prepared and NHRAP is being developed on the basis of these recommendations.	Following the UPR review session in 2008, the Government has confirmed its interest to engage in consultations on the mechanisms of adhesion to new and optional international instruments within the framework of the project. Activities aimed at raising awareness on new instruments among Government officials were undertaken and additional work is planned for 2013 at the request from the IP, but the advocacy work towards ratification of new treaties is recommended to be postponed for any future phase of the project due to the lack of political will to ratify new conventions and optional	Reports submitted to the treaty bodies, action plans available, minutes of meetings with Parliament and government on ratification on new instruments;  Action plans for implementation of follow up on concluding observations (CEDAW,	Political will to discuss possibility of ratification of new Conventions and Optional Protocols.  Turkmen authorities understand the full reporting cycle and realize importance of follow up to the recommendations of the UN Treaty Bodies contained in the Concluding Observations.

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
				protocols.	CRC and CERD).	
<b>Result 2</b>	Institutional system of reporting and follow-up to treaty body reports is strengthened. Human rights technical capacity developed and strengthened.	The Interdepartmental Commission (IC) and the Working Group (WG) for treaty body reporting in line ministries and relevant institutions participate in preparing reports and follow-up action plans;	<b>Achieved/underway.</b> (reports prepared, NHRAP is being developed);		Agendas, minutes, and attendance sheets of the coordination meetings;  NIDHR is leading public awareness and capacity development activities.	Government of Turkmenistan provides long term political and administrative support to strengthen its system of reporting and follow up to the treaty body reporting.

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
		National Institute of Democracy and Human Rights advocates for human rights agenda in Turkmenistan;	<b>Achieved</b> – but sustainability of the result is closely linked to the level of political will and commitment in the future. NIDHR is in permanent close cooperation with the project, representatives of NIDHR participated in training activities organised by the project NIDHR’s resource centre is now being used as a venue for briefings, workshops for IC/WG members and students and other meetings..)			
		Data base on human rights resources developed in Turkmen language, and used for reporting and	<b>Achieved.</b> Data base on CD ROMs with the collection of all relevant human rights resource documents made available in Russian language;	Translation to Turkmen language proved to be a challenge, due to the lack of qualified translators into Turkmen as well as limited capacity of the NIDHR to review and edit translations		

	Intervention logic	Objectively verifiable indicators*/benchmarks of achievement	Current Status <i>(and an indication if it will be achieved during the lifetime of the Project)</i>	Notes and explanations on why progress is/will not be achieved	Sources and means of verification	Assumptions and risks
		information purposes.		and even lack of relevant terminology in Turkmen language. It was therefore decided to develop database in Russian given its size and comprehensiveness. Nevertheless, the Project translated the human rights literature into Turkmen language.		
<b>Result 3</b>	Improved awareness about principles of proper administration of justice among relevant professional circles of the country (judges, lawyers, prosecutors, police and	Series of trainings with international experts for law enforcement agencies conducted in Ashgabat and velayats	<b>Achieved.</b> (8 trainings conducted in Ashgabat and all regions of the country for 196 participants)		Training agenda and materials, list of participants;	Access to law enforcement agencies granted by the government.

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	representatives of correction facilities' administration).					
<b>Result 4</b>	Improved access of the country's population to human rights information, through outreach activities and initiation of curricula reform to introduce human rights courses at all levels of the educational system in Turkmenistan.	Human rights issues are covered by media regularly;	<b>Partially met/not likely to be fully met during the lifetime of the Project.</b>	Media sources are limited and under full state control; there is no political will to cover sensitive human rights issues by any media. Some articles on general HR issues are issued, but on irregular basis. Also, NIDHR produces regular press releases covering activities of the Institute. NIDHR's visibility efforts combined with further training for media representatives, planned for 2013, will achieve some progress to that end but full achievement is not to be expected during the lifetime of the project.	Articles, media monitoring;  Booklets available in public places;  C.V.'s of lecturers, fliers;  Strategy paper available.	Turkmen authorities facilitate access of the population to human rights information (no obstacles created).Willingness of Turkmen authorities to undertake curricula reform to introduce human rights courses in the educational system at all levels.

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		Booklets, leaflets for different target groups developed and disseminated;	<b>Underway.</b> Four thematic areas of human rights covered by printed material for five target groups so far, three publications targeting further three groups pending printing		Resource centres.	
		Booklets on Constitution readily available to public;	<b>Will not be addressed by the Project.</b>	Booklets are already available to general public – in bookshops and on the internet; Constitution already in the school curricula and is therefore compulsory for students to buy them		
		Ad hoc lectures for university students and faculty on human rights issues;	<b>Achieved/underway.</b> National group of human rights teachers was formed and trained - 4 trainings on HR issues were delivered by these teachers for students in 2012. The work will be continued in 2013.			



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		Strategy paper for curricula reform for introducing human rights courses at all levels of educational system developed	<b>Underway but not likely to be met during the lifetime of the Project.</b>	Discussion on curricula reform postponed at the request of IP; Recommended to be cancelled or postponed for any future phase of the project due to the lack of political will. The Project will continue its advocacy efforts to that end in 2013.		
		Institutionalization of human rights courses in the educational system started;	<b>Not met.</b>	Currently, there is no political will to implement human rights courses into educational system. IP proposed postponement of any related work for any future phase of the project.		
		Strategy paper for establishing information and outreach centres of human rights developed.	<b>Achieved.</b>			

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		Resource centers in velayats opened (one in each velayat).	<b>Achieved.</b> 1 <sup>st</sup> HRRC was opened in May 2011 at the Turkmen NIDHR. Its experience and lessons learned were studied and the next 4 HRRCs were opened in velayats within premises of higher educational institutions in the 2 <sup>nd</sup> quarter of 2012.			
		Consultations and outreach activities conducted	<b>Underway.</b> Consultations on operational and other substantive issues of HRRC' functioning will be organised in 2013 for the staff of HRRCs.			
<b>Activity 1.1</b>	Translation of official human rights instruments/declarations into Turkmen and of reference and briefing materials	Number of translated reference and briefing materials.	<b>Achieved.</b> Universal Declaration of HR, 9 UN HR treaties, publication "Frequently asked questions on ESC rights" were translated into Turkmen and Russian. 10 of them have been printed in total of 30,000		List of reference and briefing materials translated. Dissemination plan.	Turkmen authorities review carefully presented translated materials/publications.

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	on human rights (manuals, best practices, reports, etc.) in Russian and Turkmen, and further distribution among government institutions and local self-governance bodies.		copies and 1 publication pending printing, total 3,000 copies.			
<b>Activity 1.2</b>	Conduct series of workshops and round tables for members of the Interdepartmental Commission and its Working Group for purpose of coordination of	Number of workshops and roundtables held.	<b>Achieved.</b> 11 training events on reporting – 3xCAT, CRPD, Accessibility under CRPD, CEDAW (jointly with UNFPA), 2xCESCR, ICCPR, CERD, HR indicators.		Agenda, list of participants, reference materials, press releases.	Members of the Interdepartmental Commission and its Working Group are participating in events.
		Number of reports submitted	<b>Achieved.</b> 3 national reports: CEDAW periodic report,			

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	the national reports' preparation.	to the treaty bodies.	CERD periodic report, CRPD initial report submitted; Additional consultative support was provided to Turkmen delegations for the dialogue with 3 Treaty Bodies: Human Rights Committee, CESCR, CAT			
<b>Activity 1.3</b>	Training abroad members of the Interdepartmental Commission and/or its Working Group to a session of a treaty body in Geneva	At least one treaty body meeting observed by IC/WG members;	<b>Achieved.</b> (study visits to observe Treaty Bodies' sessions – CAT in 2010, CESCR in 2011 - and Human Rights Council in 2010 and 2012 were organised)		Agenda, list of participants, reference materials, press releases.	Participants of training abroad nominated in a timely manner.
		Number of meetings with treaty body members held.	25			
<b>Activity 1.4</b>	Conduct series of workshops on implementation of	<u>Number of workshop conducted in velayats and capital.</u>	<b>Achieved/Underway.</b> 4 workshops – SR, UPR and 2 NHRAP workshops. Further		Agenda, list of participants, reference materials,	The relevant Turkmen authorities participate in the

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	recommendations contained in Concluding Observations released by CERD, CEDAW, CRC, the UPR outcome document and the recommendations of Special Rapporteur on Religious Freedom or Belief.		work envisaged in 2013.		press releases.	events. Participants have motivation and authority to develop action plans.
		National validation workshop held	<b>Underway.</b> Validation workshop on NHRAP – which included recommendations of Treaty Bodies and Human Rights Council planned for 2013.			
		National human rights action plan developed.	<b>Underway.</b>			
<b>Activity 1.5</b>	Organize a Regional Conference in Ashgabat on sharing experience on lessons learned	Conference held, international experts, conference proceedings prepared and disseminated.	<b>Cancelled.</b>	As per Project Inception Report	Agenda, list of participants, press release, published proceedings.	The Turkmen Government agrees to host the conference. Other Central Asian governments nominate

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	and good practices on follow up to UN human rights mechanisms.					participants.
<b>Activity 1.6</b>	Conduct meetings with participation of representatives from Government agencies to introduce them to new human rights instruments  <u>ICMW; CAT</u> <u>Optional</u>	Individual meetings with the relevant Turkmen authorities conducted by OHCHR representative;	<b>Achieved. /Underway.</b>		Agenda, mission report, reference materials, press releases (if new treaties are ratified).	Willingness of Turkmen authorities to participate on high enough level in such events.
		Reference materials translated in Turkmen and Russian.	<b>Achieved.</b> ICMW, OPCAT, CED, OPCRPD and OPICESCR were translated into Turkmen and printed in both languages. Dissemination is continuing.			

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	<u>Protocol</u> <sup>3</sup> <u>New Conventions:</u> <u>CED and ICRPD</u> <u>Optional Protocol;</u> <u>OPICESCR</u> <sup>4</sup> ; <u>Hague Convention on Cross-Border Adoption of Children.</u>	The number of new ratifications and the translation into national law of newly ratified instruments	<b>Partially achieved/ not likely to be fully met during the lifetime of the Project.</b>	The project invested significant effort in raising awareness of Turkmen Government officials about new human rights instruments – meetings were held, reference materials printed and consultations provided. At the moment, the Government is considering ratification of the Hague Convention on Cross-Border Adoption of Children. However, other new ratifications are not likely to take place during the lifetime of the Projects due to the lack		

<sup>3</sup> International Convention on the Protection of the Rights of all migrant workers and members of their families; Optional Protocol to the Convention against torture and other cruel, inhuman or degrading treatment or punishment.

<sup>4</sup> Convention for the Protection of all persons from enforced disappearances; the Optional Protocol of the Convention on the rights of persons with disabilities; the Optional Protocol of the International Covenant on Economic, Social and Cultural Rights.

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				of political will for country's accession to new HR conventions and optional instruments.		
<b>Activity 1.7</b>	Conduct round tables for the members of the IC and its WG with participation of international experts devoted to the monitoring of legislation of Turkmenistan for compliance with the Optional Protocol to CAT and ICRPD.	Number of meetings between working groups and international experts	<b>Achieved.</b> 1 OPCAT workshop held in 2010; 1 roundtable on CRPD and its OP held; consultations on OP to CRPD held with national counterparts during the second visit of international CRPD expert. Further work is recommended should there be a next phase of the project. <b>Note:</b> Turkmenistan has yet to ratify OPCAT. However, the Government has confirmed its interest to conduct seminars and round tables, together with UN agencies, to learn about this Optional Protocol.		Meetings, reports, agendas and lists of participants at the round tables.	Willingness of Turkmen authorities to facilitate visits and work of experts and to set up working groups (access to information; availability of officials to meet the experts) and to co-organize the roundtables and to attend them.



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		Number of reports prepared by international experts	2			
		Number of roundtables held.	2			
		Number of reports prepared by international experts and presented to the to the relevant government representatives.	2			
<b>Activity 1.8</b>	Conduct a round table on mandates and methods of work of the Special Procedures	Number of roundtables on mandates and methods of work of the Special Procedures and	<b>Achieved. /Underway.</b> 1 workshop was organised in 2011. Further work is envisaged in 2013.		Reports, agendas and list of participants of the round tables,	Willingness of the Turkmen authorities to invite other Special Rapporteurs.

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	(focus on those that have requested an invitation to visit the country) and a roundtable to follow up to the recommendations of the SRRFB.	follow up to the recommendations of the SRRFB.			reference materials, press releases.	
Number of consultations and discussions conducted.		2 (during visits to Geneva in 2010 and 2012)				
Number of recommendations of the SRRFB followed-up.		<b>Underway/likely to be partially achieved.</b>	The project followed up on the visit of the SRFRB, as the only UN thematic procedure representative which visited the country. The project organized on 26 March 2011 a workshop on Special Procedures for members of the IC, with special attention to the mandate of the SRFRB. The NIDHR has joined efforts with the Government in the preparations for the follow-up on SRFRB recommendations.			

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				Further advocacy and consultative work is envisaged for 2013.		
		Number of invitations made to Special Rapporteurs to visit Turkmenistan.	<b>Underway.</b>	The Government is currently preparing invitations to Special Rapporteurs.		
<b>Activity 1.9</b>	Provide consultations to Turkmen authorities on the follow up to the recommendations from the Universal Periodic Review received in	Individual meetings with the relevant Turkmen authorities conducted by OHCHR representative;	<b>Achieved. /Underway.</b>		Agendas, reference materials, mission report of OHCHR representative .	Turkmen authorities review procedure s/requirements of the Universal Periodic Review mechanism.

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	March 2009.	Reference materials translated in Turkmen and Russian.	<b>Achieved.</b> Table of recommendations of all TBs and HRC, were prepared in Russian (as requested by national counterparts) and presented for the consideration of the Government. Database on CD-ROM developed by the Project also contains all relevant information and reports related to Turkmenistan's UPR obligations.			
		Number of UPR recommendations implemented.	1 of 13 (as per article 70 of UPR report). In August 2012, the Criminal Code was amended. The amended Criminal Code gives the definition of torture in line with article 1 of the UN CAT and provides for 3-8 years (5-			

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			10 years in aggravating circumstances) of imprisonment for anyone found guilty of practicing torture.			
<b>Activity 2.1</b>	Strengthen the professional capacity of the IC to cooperate with the treaty bodies and other UN human rights mechanisms..	Members of IC/WG participate in regular meetings.	<b>Achieved/Underway.</b> 15 events of various kinds organized for members of the IC/WG in 2009-2012. Further work on UPR reporting envisaged for 2013.		Agendas, Minutes of the meetings, reference materials distributed.	Political will exists to allow participation of the members of the IC/WG in meetings.
<b>Activity 2.2</b>	Focal points for treaty body reporting in line ministries and relevant institutions assigned and understand their	TORs for focal points developed.	<b>Will not be addressed by the Project as per Project Inception Report.</b>	A Working Group (WG) of the IC was established under the IC and ToRs were developed at the 5 January 2008 session of the IC, led by the Minister of Foreign Affairs. It was therefore recommended in the Project Inception Report to	List of nominations approved by the Cabinet of Ministers.	Political will exists to formalize focal points' functions.

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	functions.			remove this activity from the Logical framework as it was already completed.		
<b>Activity 2.3</b>	Series of events (seminars, workshops, round tables) to strengthen capacity of the Working Group and the NIDHR to prepare national reports follow up action plans, and to monitor the implementation of the human rights standards (for example, skills development in	Needs assessment and training plan and training materials developed;	<b>Underway.</b>		Agendas of events, needs assessment report, training programme and materials, press releases..	Focal points actively participate in capacity building activities. Willingness of Turkmen authorities to set up a system for data collection of human rights sensitive information and monitoring human rights implementation in the country.
		Number of events conducted by international experts;	<b>Underway.</b> 1 training session on the work of National HR institutions, meetings in the Danish Institute of Human Rights on its day-to-day work and functions (during the SV) and 1 debriefing on the lessons learned were organised. Further work envisaged in 2013.			

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	analytical writing, data analysis).	System of effective collection of human rights data and monitoring in place;	<b>Underway.</b> The Project provides continuous support to NIDHR. NIDHR is the focal point for gathering and processing HR data.			
<b>Activity 2.4</b>	Provide substantive consultations to the members of the WG on various aspects on report preparation.	Members of the WG actively contribute to the preparation of the overdue and periodic reports	<b>Achieved.</b> Turkmenistan has no outstanding reporting obligations at the moment.		Draft reports.	The members of the WG have motivation and authority to contribute to preparation of treaty body reports as well as access to relevant data and information.
		Number of quality draft reports prepared	<b>3 (linked to Activity 1.2)</b>			
<b>Activity 2.5</b>	Capacity of the National Institute of Democracy and Human Rights	Number of training exchanges for selected members of the NIDHR to	<b>Achieved. /Underway.</b> Meetings in NIDHR during 2 visits of DIHR representatives, visit of the representatives of NIDHR to		Mission report on lessons learned;  Press releases	Political will to expand the role and mandate of the NIDHR.

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	strengthened to promote wider human rights awareness to the representatives of government institutions and to the public by exposure to international practice and advice.	a human rights institution in EU countries.	DIHR, participation of NIDHR representatives in Study visit to Poland, which included several meetings with HR institutions; Study visit to Croatian Ombudsman is scheduled for the 2 <sup>nd</sup> quarter of 2013.		Recommendations of international expert received.  Expanded role and mandate of the NIDHR.	
		International advice on expansion of the role and mandate of the NIDHR provided by international expert.	<b>Achieved. /Underway.</b> Results are achieved through cooperation with DIHR and further planned visit to Croatian Ombudsman.			
<b>Activity 2.6</b>	Provide access to information on international standards and national legislation on human rights for specialists,	Shared database between the NIDHR, Ministry of Foreign Affairs, and the Ministry of Justice on human rights	<b>Achieved. /Underway.</b> CD-rom was prepared, including all relevant HR info, info on the Project and HRRC in Ashgabat. It is accessible in the HRRC but is also being disseminated during workshops, roundtables,		CD-rom, e-catalogue, textbooks available in the IDHR;  Equipment.	Available resources and facilities on human rights are used by government institutions and the public.



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	students, scientists and the public.	resources developed in Turkmen and Russian and used for reporting and information purposes;	exhibitions and other events.		Log/ statistics on the users of the Human Resource Centre facilities at the NIDHR.  Press releases.	
		Official human rights reference materials received and e-catalogue developed for easy access;	<b>Achieved./Underway</b>			
		Textbooks on human rights purchased;	<b>Achieved.</b>			

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		Office equipment for the Human Rights Resource Centre.	<b>Achieved.</b>			
		Number of students and people using the human rights database and facilities	<b>430</b> visitors to HRRC facility in the NIDHR since the opening of the Centre.			
<b>Activity 3.1</b>	Conduct a series of trainings for law enforcement agencies on human rights issues.	Number of trainings conducted by international experts.	<b>8</b> trainings were conducted for law enforcement officials: 6 in 2010 – in Ashgabat and 5 velayats – HR and law enforcement; 2 in 2011 in Ashgabat with participation of velayat representatives – HR and prison standards.		Agendas, list of participants, reference materials, press releases, training reports of international consultants.	Political support from the Government of Turkmenistan.
		System for institutionalization of human rights trainings for law	<b>Underway.</b> Work planned for 2013.			

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		enforcement proposed.				
Activity 4.1	Public awareness strategy on human rights developed and implementation started (led by NIDHR).	Task force consisting of main stakeholders for developing of public awareness strategy established;	<b>Not met/not likely to be met during the lifetime of the Project.</b>	Due to the lack of political support from the Government of Turkmenistan the IP suggested postponing the work for any future phase of the Project.	List of task force members;  Agenda of workshop;  Draft strategy paper;	Political support from the Government of Turkmenistan.
		Strategic planning workshop held;	1 workshop on planning of public awareness raising campaign was held in 2012	In 2011 communication planning workshop was planned, but in the end was not accepted by national partners	Agenda of the events, press releases, advertisements.	
		Strategy paper drafted and discussed;	<b>Not met/not likely to be met during the lifetime of the Project.</b>	The project envisaged further work on development of Public Awareness Strategy involving international expertise in 2013 but during the finalization of the annual		

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				work plan the national counterpart expressed reluctance to undertake more serious work to that end. It is therefore highly unlikely that the strategic document will be developed. The IP suggested postponing the work for any future phase of the Project.		
		Number of public awareness events conducted.	11			
<b>Activity 4.2.</b>	Develop capacity for media representatives to cover human rights issues (using treaty body reporting process).	Series of trainings for journalists conducted;	<b>Underway.</b> 1 training for media representatives held in 2011. Further work planned for 2013.		List of participants, agenda of the events, reference materials, press releases. Articles and TV/radio coverage on human rights;	Political support on featuring human rights in the media.
		Reference materials provided.	<b>Achieved</b>			

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					Media monitoring reports.	
<b>Activity 4.3</b>	Information materials such as booklets, leaflets for different target groups developed and disseminated.	Number of materials translated and products finalized	<b>Achieved.</b> 6 publications registered and printed in the reporting period, 5,000 copies in total. Three publications registered and printing pending, 6,000 copies		Samples of public awareness materials. Mini-survey among target groups.	Support from local authorities.
		At least three thematic areas of human rights covered for three different target groups.	<b>Achieved.</b> Monitoring the Convention on the Rights of Persons with Disabilities: Guidance for Human Rights Monitors in RU; Handbook for Civil Society “Working with the UN human rights system” in RU; Handbook for Parliamentarians on the Convention on the Rights of Persons with Disabilities in RU; pocket books “Standards		Press releases following dissemination.	

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			and practice in the area of human rights for police workers”, “Human rights and prisons”, “Women’s Rights in Turkmenistan” (jointly with UNFPA).			
		Turkmen Constitution and other legislation disseminated.	<b>Achieved.</b> Handouts disseminated during workshops.			
<b>Activity 4.4</b>	Ad hoc lectures for students and faculty of the Turkmen State University, Police Academy, Military Institute, International Relations Institute of MFA, Turkmen-	At least two ad hoc lectures/ per year delivered by international lecturers.	<b>Underway.</b> The MFA never confirmed Project’s offer to hold ad hoc lectures for students during the visits of international experts. Instead, the Project created a pool of national human rights teachers (trained through ToT scheme) who now actively deliver lectures for students – 4 workshops for 82 students		Lecture fliers, lecture notes, handouts, press releases.	Ministry of Education and the rector of the University willing to pursue these endeavours. Faculty and students motivated and interested to

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	Turkish University.		to date.			participate.
<b>Activity 4.5</b>	Contribute to the development of the human rights curriculum at all levels of the educational system in Turkmenistan.	A Curricula Reform Working Group established	<b>Not met/not likely to be met during the lifetime of the Project.</b>	There is no political will to do it, and the Ministry of Education is not ready for discussion and cooperation. IP suggested for any work to that end to be postponed for any future phase of the project.	Agendas, list of participants, mission reports, reference materials, press releases, strategy paper.	Ministry of Education and the rectors of these Universities willing to pursue this endeavour. The Curricula Reform Working Group has motivation and authority to propose changes. Support from local authorities to conduct trainings for teachers. Political will to introduce human rights courses in the
		# of meetings of the Curricula Reform Working Group	<b>Not met.</b> N/A	Please see the comment above.		
		Study tour on exchange of experience to Moscow(Russia)	<b>Not met.</b> N/A	Please see the comment above.		
		Number of roundtables for developing a strategy paper with	<b>Not met.</b> N/A	Please see the comment above.		

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		international experts conducted.				educational system in Turkmenistan.
		# of trainings for the Curricula Reform Working Group and for teachers in the velayats conducted;	<b>Not met.</b> N/A	Please see the comment above.		
		# of pilot human rights courses in the educational system prepared	5 pilot human rights courses were prepared by national HR teachers trained by the project			
		the process of institutionalization of human rights courses started	<b>Not met.</b> N/A	Please see the comment above.		
<b>Activity 4.6</b>	Undertake assessment on possibility to	Assessment report prepared by a	<b>Achieved.</b>		Assessment report.	Turkmen Government agrees on the



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	open resource and outreach centres on human rights in the velayats (provinces).	team of national and international consultants;			Draft strategy paper.	next stage to open velayat resource and outreach centres.
		Recommendations (draft strategy paper) for further action presented to relevant stakeholders.	<b>Achieved.</b>			
<b>Activity 4.7</b>	Opening of resource and outreach centres, subject to government approval.	Premises for centres identified	<b>Achieved.</b>		Premises; Equipment and furniture; Training materials, list of participants; Work plans; Literature. Press releases.	The Government and local authorities approve the opening and operations of the centres and facilitate the access of public to information.
		Equipment and furniture procured	<b>Achieved.</b>			
		Staff hired	It was agreed with national stakeholders that each Institute hosting the resource centre would designate a			

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			teacher to manage the centre and to be responsible for its operations instead of hiring new staff.			
		Managers of the centres trained;	<b>Underway, Planned for 2013.</b>			
		Work plans for centres developed	<b>Underway. Planned for 2013.</b>			
		Number of consultations with the public and outreach activities conducted.	<b>Underway. Planned for 2013.</b>			